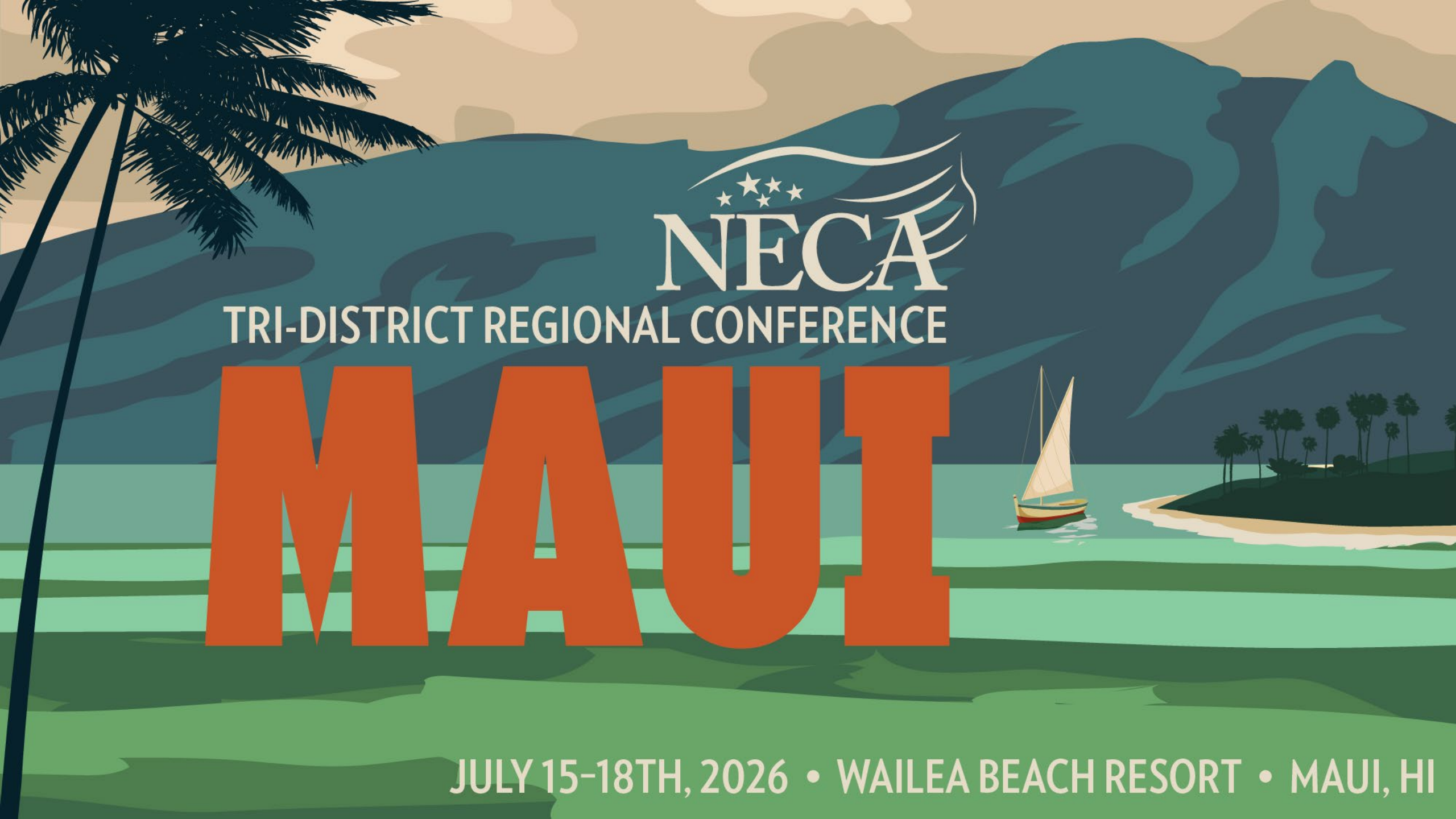
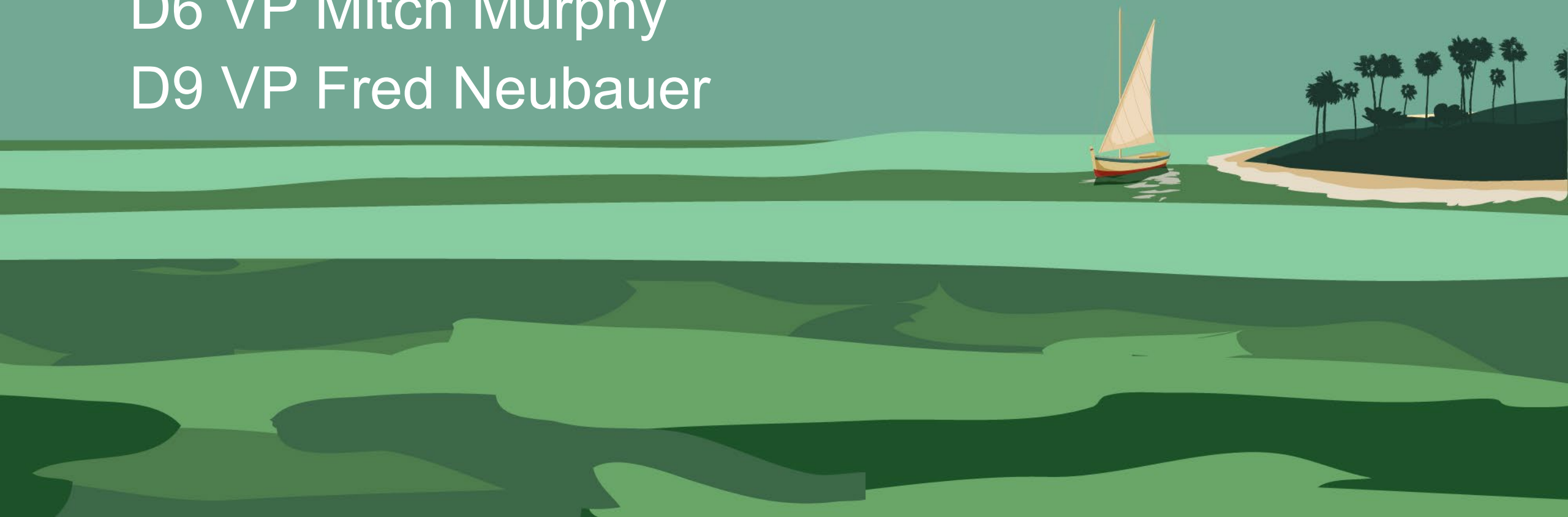

NECA
TRI-DISTRICT REGIONAL CONFERENCE
MAUI
JULY 15-18TH, 2026 • WAILEA BEACH RESORT • MAUI, HI

WELCOME

D6 VP Mitch Murphy

D9 VP Fred Neubauer



Thank you to our Premier Partners!

NECA TRI-DISTRICT

3M

ABB

Altec

Atkore

BUCKINGHAM BUCK 1896

It's Our Business to Protect Yours FEDERATED INSURANCE

GraybaR

GREENLEE

LEVITON

Milwaukee

PROCORE

Schneider Electric

Southwire

United Rentals

MATES North America

Improving mental health and preventing suicide in the construction industry



NECA GIVES BACK + MATES DONATE HERE!

NECA Leadership Fireside Chat

Mark Walter

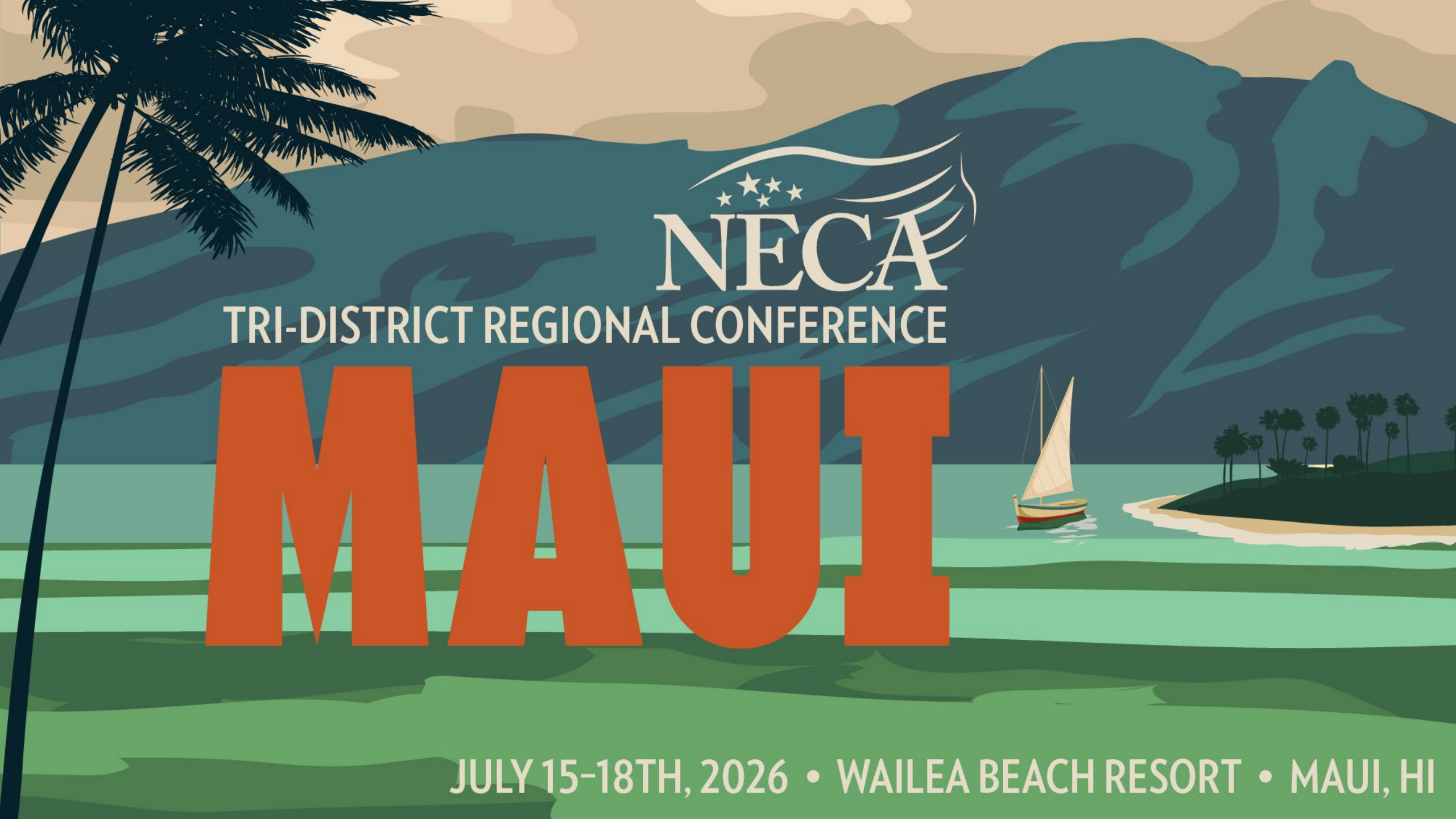
David Long

Moderator:

Jef Fagan






NECA
TRI-DISTRICT REGIONAL CONFERENCE
MAUI
JULY 15-18TH, 2026 • WAILEA BEACH RESORT • MAUI, HI

Meet the VP's

D6 VP Mitch Murphy

D9 VP Fred Neubauer



Mitch Murphy
D6 VP

Home Chapter: Inland Empire Chapter

IBEW Local 73 &112

Started in the Industry:

Sierra Electric

Mitch Murphy is the **President of Sierra Electric, Inc.**, based in **Kennewick, Washington**, and currently serves as Governor of the Inland Empire Chapter. With extensive experience in the electrical construction industry and strong involvement in NECA leadership, Murphy brings a deep commitment to advancing the Association's mission across District 6 and beyond.



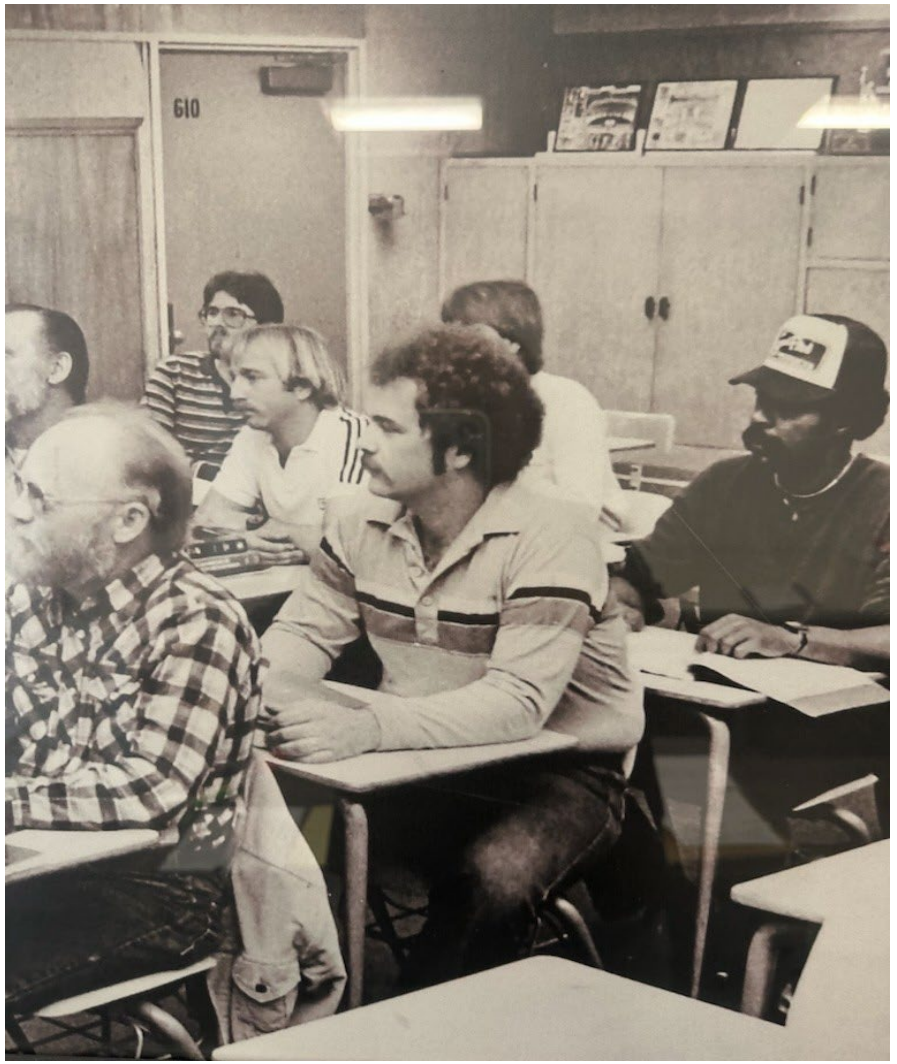
Fred Neubauer
D9 VP

Home Chapter: Los Angeles County Chapter

IBEW Local 11 & 952

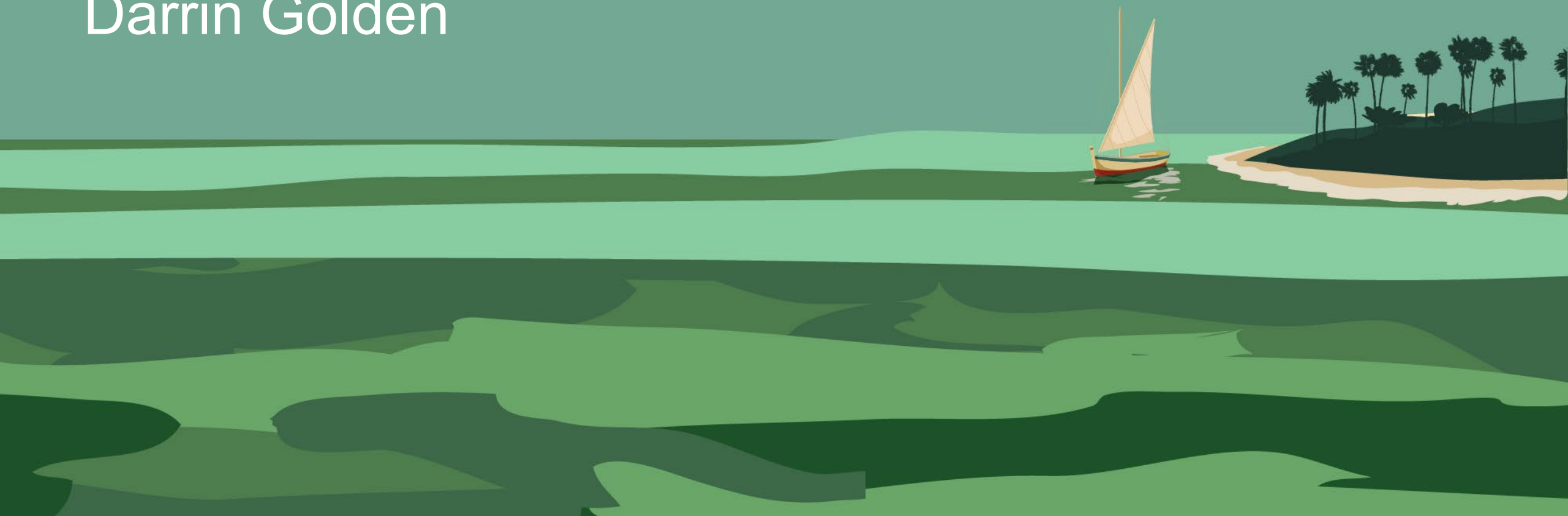
Started in the Industry in 1979 working as a draftsman and driver for a family electrical contractor. In 1981, he became a member of IBEW Local 11 as a Journeyman PE. He completed his schooling in 1983 and continued working as a foreman, general foreman, estimator and project manager.

Neubauer Electric, Inc. was founded by Fred in 1992 and became a member of the Los Angeles County Chapter, NECA in 2003.



NEBF/NEIB Update

Darrin Golden





NEIB℠

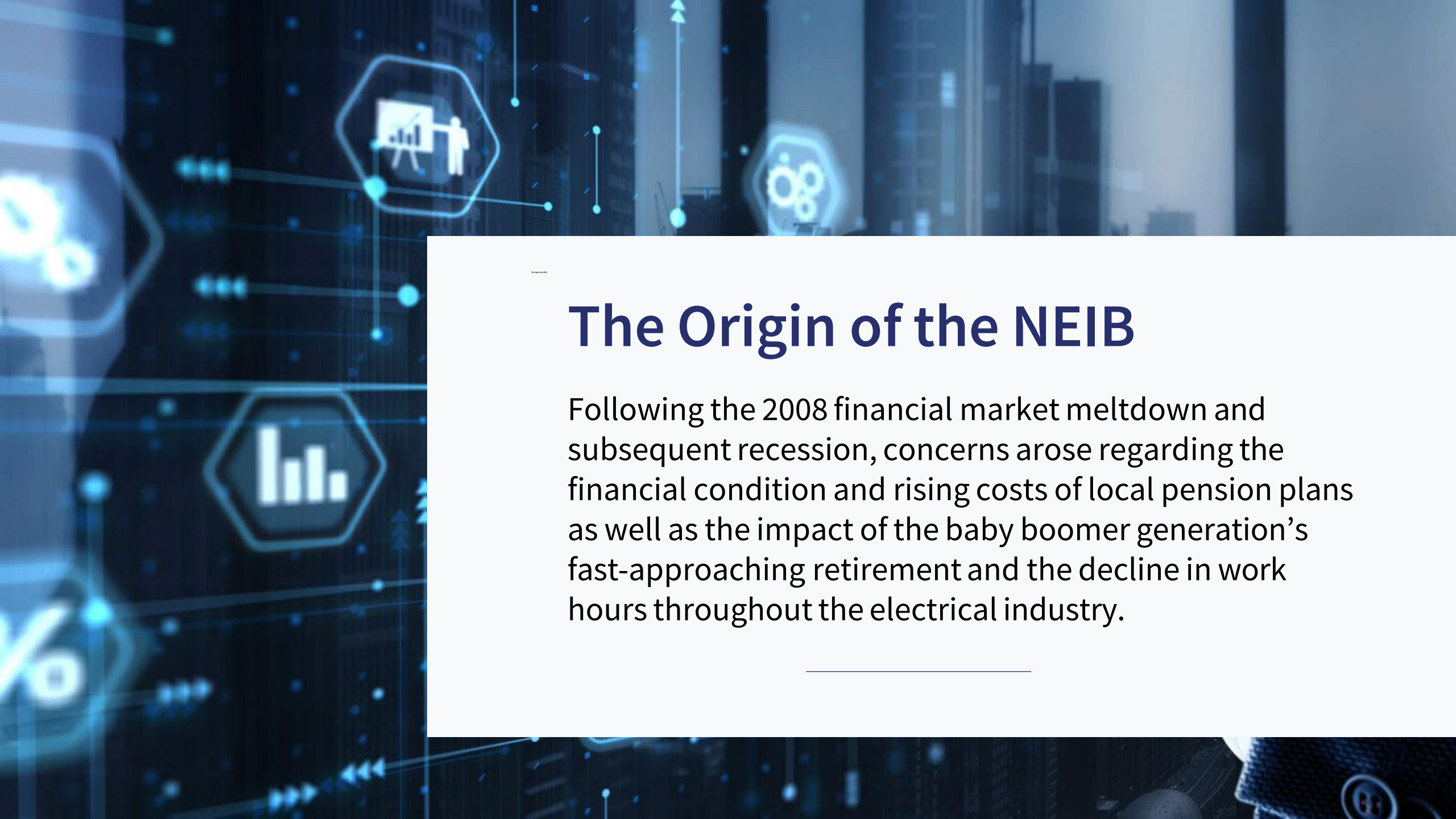
National Electrical Individual Benefit

2026 NECA Tri-District Meeting

Wailea Beach Resort – Wailea, HI

July 16, 2026

NECA TRI-DISTRICT



The Origin of the NEIB

Following the 2008 financial market meltdown and subsequent recession, concerns arose regarding the financial condition and rising costs of local pension plans as well as the impact of the baby boomer generation’s fast-approaching retirement and the decline in work hours throughout the electrical industry.



Opportunity

The NEBF Trustees identified an opportunity that would allow plans experiencing financial challenges to provide improved benefits for their members at a reduced cost, increase plan assets, and provide an additional incentive for organizing new employers and employees. This opportunity would also deliver greater value and enhanced benefits per dollar contributed, while further strengthening organizing efforts throughout the industry.

NEBF Supplemental Benefit Fund

In 2009, the NEBF Supplemental Benefit Fund was envisioned.

This benefit would permit local parties to make additional contributions to the NEBF, for which participants would receive added benefits based on a percentage of contributions, beyond the standard NEBF base benefit.





The Golden Handcuffs

As required by the Restated Agreement & Trust for the NEBF, amendments with regard to increases in benefits may only be made jointly by the Trustees and the National Board and, at the time of the adoption of the amendment, a report by the NEBF's actuary must indicate that in the actuary's opinion:

(a) no withdrawal liability then exists, and

(b) upon its effective date, the amendment will not produce withdrawal liability for any Covered Employer.

Over the Next 14 Years…

Through prudent and conservative management of the NEBF's investments over the next 14 years, the NEBF implemented consistent austerity measures to maintain the Plan's financial security while continuing to diversify its investments to capitalize on new opportunities.



After Careful Consideration & Analysis

In 2024, the NEBF's actuaries certified that the NEBF had no Unfunded Vested Benefits (UVBs) as of December 31, 2024, and further certified that the NEBF was not projected to have any future UVBs even with the addition of the NEIB and other benefit improvements, provided that the NEBF adopt an amendment to "Fresh Start" UVBs effective December 31, 2023.

On that basis, the NEBF Trustees and the National Employees Benefit Board adopted the Fresh Start Amendment effective December 31, 2023, ensuring that no withdrawal liability existed for contributing employers in 2024 or 2025.

A final determination regarding UVBs for the period ending December 31, 2025, has not yet been completed by the NEFB's actuaries, but at the present time, the NEBF does not anticipate withdrawal liability to arise for employer withdraws occurring in 2026.

What Is a “Fresh Start” Amendment?

The effect of a “Fresh Start” is to reduce to zero any UVBs carried over from prior years.

The NEBF had no UVBs as of December 31, 2023, but it did have carry-over UVBs from prior years (back to 2008), so a withdrawing employer still could owe some withdrawal liability for its share of the old carry-over UVBs.

By adopting the “Fresh Start” amendment as of December 31, 2023, the NEBF wiped the slate clean of the past UVBs.





NEBF®
National Electrical Benefit Fund

No Unfunded Liability!

As of March 1, 2026, the NEBF is currently 98% funded according to our actuaries and on track to be at 100% by 2027.

There are **no unfunded liabilities in the NEBF**.

Source: Plan's Actuarial Certification as of March 30, 2026



NEIB℠

National Electrical Individual Benefit

After almost a decade of conversations and negotiations between the IBEW and NECA, on January 1, 2025, the NEBF officially launched the **National Electrical Individual Benefit (NEIB)** — an optional benefit feature that, if adopted by local bargaining parties, provides participants with an additional monthly retirement benefit on top of the NEBF base benefit.

The NEIB is funded by employer contributions of at least $0.50 per hour worked and provides participants with an additional monthly benefit of an amount equal to 1.5% of the NEIB contributions made on their behalf.

Why Should NECA Contractors Consider the NEIB?

- Contributions to the NEIB help reduce payroll tax obligations, and reducing those obligations can generate considerable savings that can be repurposed for other business needs.
- By maximizing pension contribution dollars, the NEIB offers an excellent cost to benefit ratio.
- May offer potential advantages to contributions for local plans.
- Allows for bargaining party autonomy to determine contribution levels.
- Provides a low-cost option to NEAP participants who have maxed out their annual IRS 415(c) contribution limits but want to fortify their retirements.

Financial Benefits of the NEIB for Employers

Contractor A

(Large regional employer; 300-400 employees)

775,000 man-hours* **x $1/hour** NEIB contribution** **= $775,000**

- No payroll taxes due on NEIB contribution amount – avoids approximately **$59,000** in employer payroll taxes (plus federal and state unemployment taxes and workers comp premiums)
- No NEBF gross labor payroll assessment on the $775,000 NEIB contribution amount – savings of **$23,250**
- No tax impact for their employees

Potential savings = *at least* $82,250/year*

**Based on 2025 hours and calculations*

***In lieu of a $1/hour wage increase*

Financial Benefits of the NEIB for Employers

Contractor B

(Large national employer; 1,500-2,000 employees)

4.1 million man-hours* **x $1/hour** NEIB contribution** **= $4,100,000**

- No payroll taxes due on NEIB contribution amount – avoids approximately **$314,000** in employer payroll taxes (plus federal and state unemployment taxes and workers comp premiums)
- No NEBF gross labor payroll assessment on the $4,100,000 NEIB contribution amount – savings of **$123,000**
- No tax impact for their employees

Potential savings = *at least* $437,000/year*

**Based on 2025 hours and calculations*

***In lieu of a $1/hour wage increase*

Getting Started

If an employer would like to participate in the NEIB, the Category 1 NEIB pattern language must be negotiated into their Collective Bargaining Agreement (CBA).

After the NEIB is negotiated into their local CBA, employers may opt to sign a participation agreement for their non-bargaining unit employees.



All pattern language can be found at the QR code above or on the NEBF website.

Category 1 NEIB Pattern Language

The Category 1 NEIB pattern language is different than the original NEBF pattern language.



NEBF:

SECTION 6.01

It is agreed that in accord with the Employees Benefit Agreement of the National Electrical Benefit Fund ("NEBF"), as entered into between the National Electrical Contractors Association and the International Brotherhood of Electrical Workers on September 3, 1946, as amended, and now delineated as the Restated Employees Benefit Agreement and Trust, that unless authorized otherwise by the NEBF the individual Employer will forward monthly to the NEBF's designated local collection agent: (1) an amount equal to 3% of the gross monthly labor payroll paid to, or accrued by the employees in this bargaining unit; and (2) (an amount equal to _____) (or) (the amount set forth in Section ___), such amount to be no less than 50 cents for each hour worked for each classification, for the NEBF National Electrical Individual Benefit (NEIB) for the employees in this bargaining unit, and a completed payroll report prescribed by the NEBF. The payment shall be made by check or draft and shall constitute a debt due and owing to the NEBF on the last day of each calendar month, which may be recovered by suit initiated by the NEBF or its assignee. The payment and the payroll report shall be mailed to reach the office of the appropriate local collection agent not later than fifteen (15) calendar days following the end of each calendar month.

The individual Employer hereby accepts, and agrees to be bound by, the Restated Employees Benefit Agreement and Trust.

An individual Employer who fails to remit as provided above shall be additionally subject to having his agreement terminated upon seventy-two (72) hours' notice in writing being served by the Union, provided the individual Employer fails to show satisfactory proof that the required payments have been paid to the appropriate local collection agent.

The failure of an individual Employer to comply with the applicable provisions of the Restated Employees Benefit Agreement and Trust shall also constitute a breach of this Agreement.

Note: The below clause must be negotiated separately from the above language and, if mutually agreed, must be verbatim. Upon mutual agreement, it may be inserted at the end of this Section and allows for contributions which exceed the limits of NEAP to be paid into the NEIB.

The parties further agree that if the contributions required to be made to the National Electrical Annuity Plan on behalf of members of this bargaining unit for a calendar year will be capped by the "annual additions" limit under Section 415(c)(1) of the Internal Revenue Code (the "415 limit") for such year, then the Employer shall contribute an amount equal to the required NEAP contributions in excess of the 415 limit for such year for each such individual employee to the NEBF for the NEBF National Electrical Individual Benefit (NEIB).



What the NEIB Means to Participants

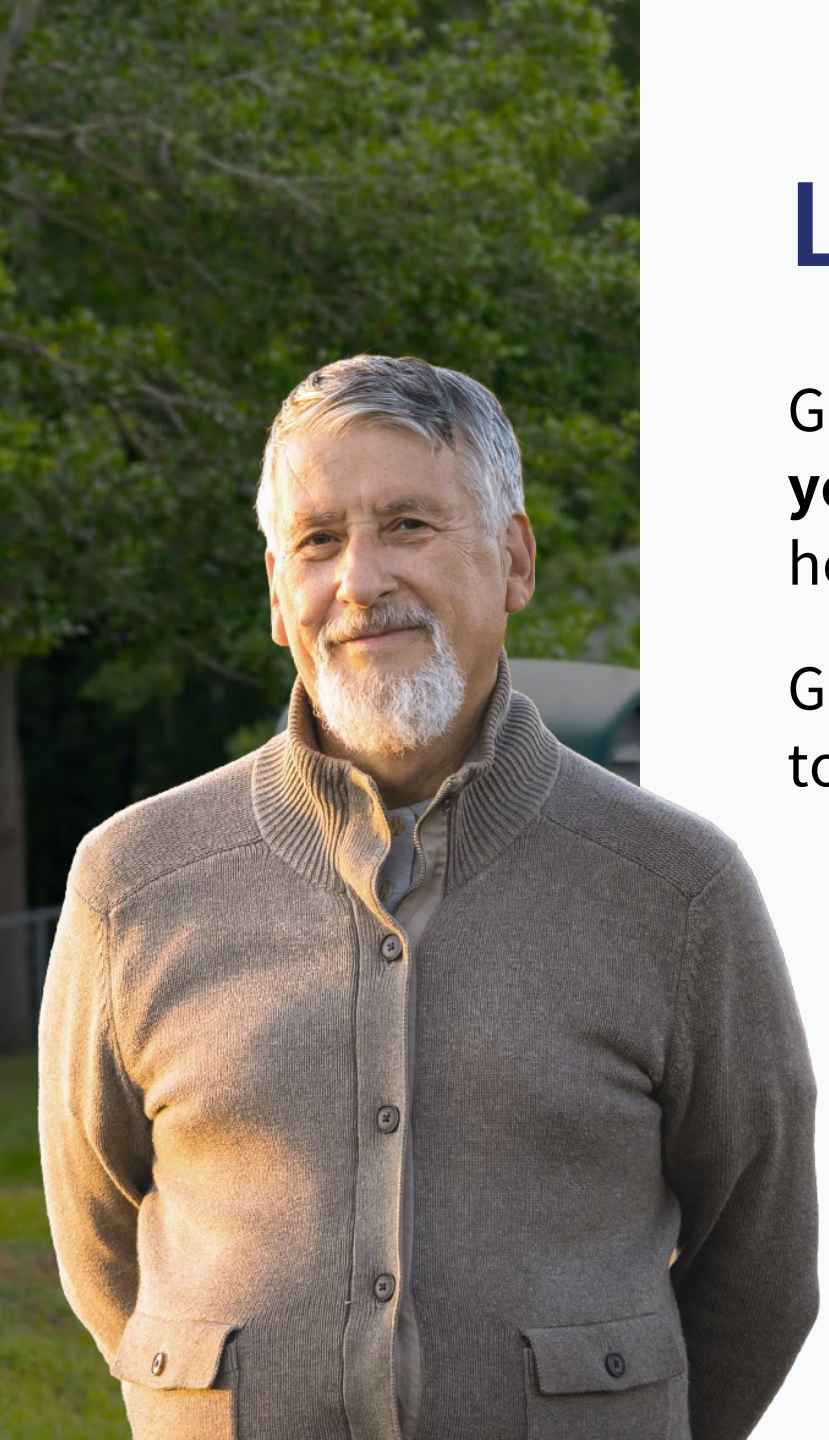
Vested NEIB participants will receive an amount equal to **1.5% of their total NEIB contribution balance monthly** in addition to their NEBF pension — and once an NEIB benefit is established, that monthly benefit will be paid through retirement.

Whether that's $13 or $1,300, every dollar makes a difference!

NEIB℠
National Electrical Individual Benefit



Whiteboard Explainer



Let’s Take Greg

Greg works for ACME Electric for **1,800 hours per year** over the course of 30 years. During his career, he earns a total of **$54,000 in NEIB contributions.**

Greg will receive an amount equal to 1.5% of his total NEIB contribution balance at retirement.

Greg’s total NEIB contribution balance @
$54,000 x **1.5%** monthly distribution

$810/month

NEIB℠
National Electrical Individual Benefit



A Benefit That Lasts

If Greg's $54,000 NEIB contribution balance were held in a traditional checking account, a monthly withdrawal of $810 would deplete his entire account in ***less than 5 ½ years***.

However, Greg's **NEIB contribution balance does not deplete**. Once his benefit is established, he will continue to receive that amount monthly **throughout his retirement**.

Month	Account Balance	Withdrawal	Account Balance
Jan	$54,000	$810	$53,190
Feb	$53,190	$810	$52,380
Mar	$52,380	$810	$51,570
…	…	…	…

VS

Month	Joe's Monthly NEIB Benefit	Joe's NEIB Balance
Jan	$810	No change
Feb	$810	No change
Mar	$810	No change
…	…	…

Why the NEBF and NEIB Are So Important

Greg's NEBF base benefit* @ **$990**
+ Greg's NEIB benefit @ **$810**

$1,800/month

Greg will continue to receive this total benefit amount monthly for the rest of his retirement.

NEBF® National Electrical Benefit Fund

NEIB℠ National Electrical Individual Benefit



** Assuming 30 Base Benefit Service Credits and a $33 pension rate*

What If…?

What if ACME Electric had contributed **$5 per hour worked** for Greg during his career?

Greg would have earned **$270,000** – which would translate to an NEIB benefit amount of **$4,050**!

Greg's NEBF base benefit @ **$990**
+ Greg's NEIB benefit @ **$4,050**

$5,040/month

NEBF® National Electrical Benefit Fund

NEIB℠ National Electrical Individual Benefit



A Real World Example

Compare how the same $15 contribution into a local plan versus the NEIB could result in vastly different benefits.

Local Fund A

$15 contribution =

$1,500

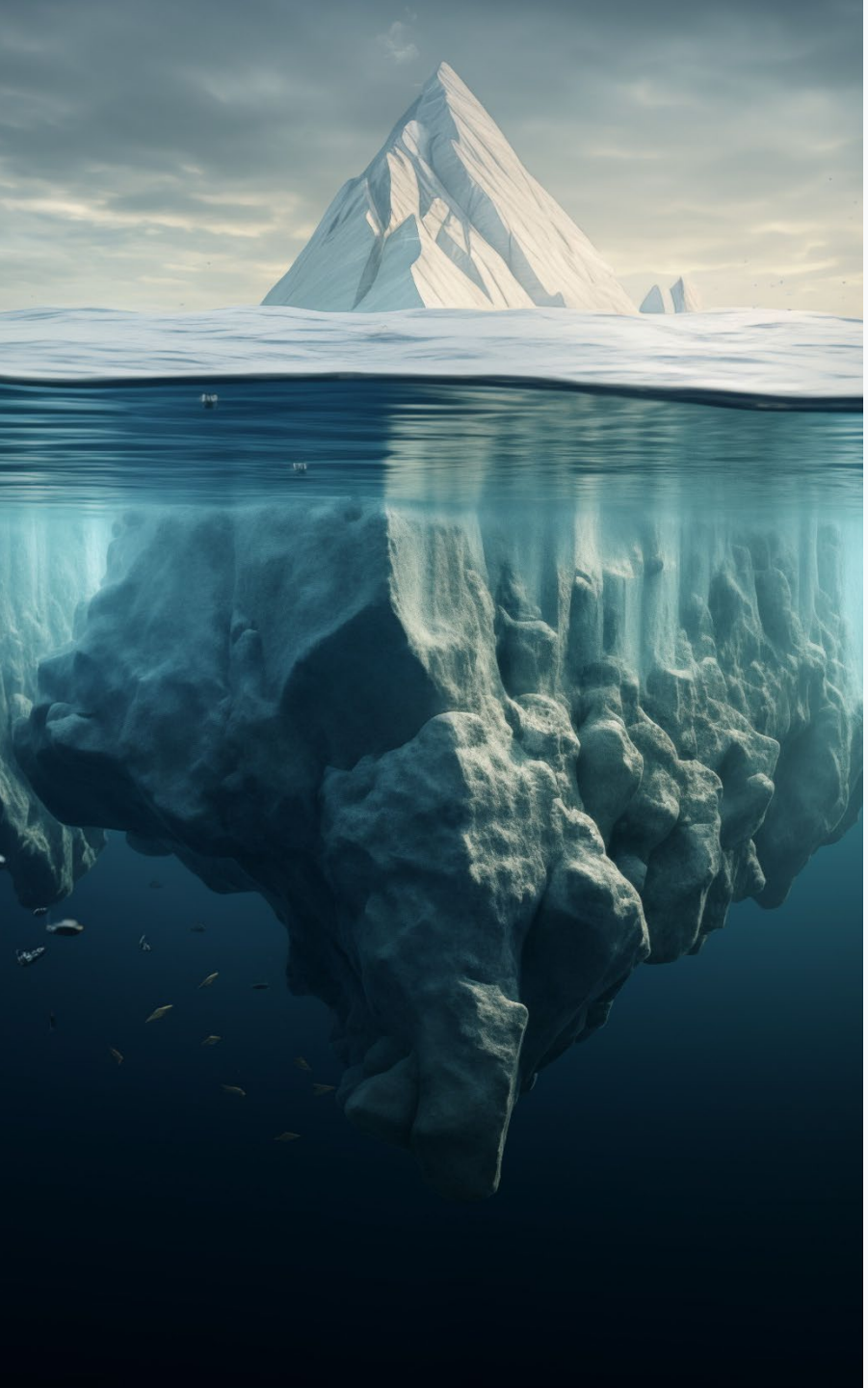
monthly benefit

NEIB℠
National Electrical Individual Benefit

$15 contribution =

$12,150

monthly NEIB benefit

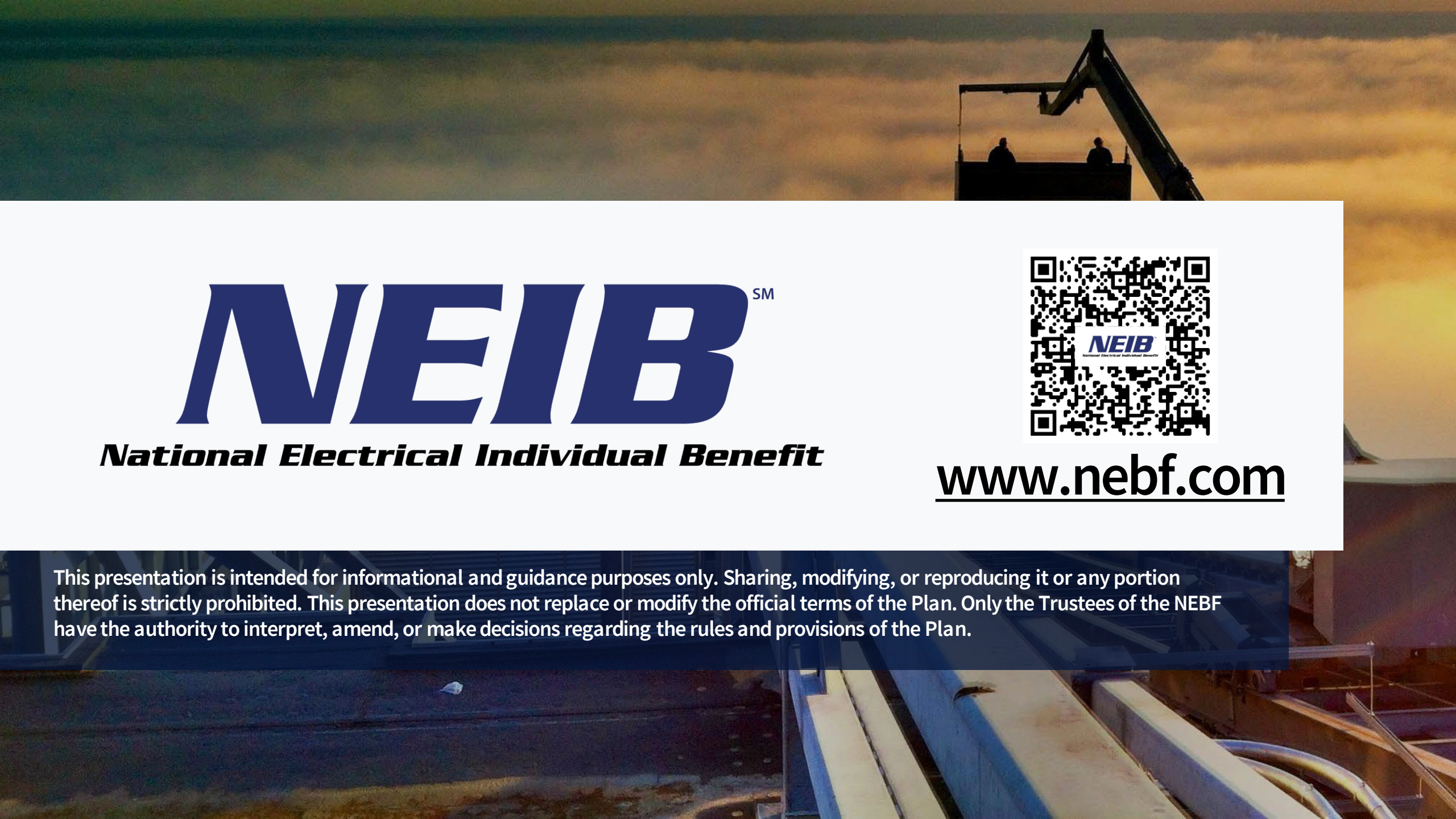


Plan Highlights

NEIB℠
National Electrical Individual Benefit

Total NEIB Contributions	**$13.4 Million***
Participating Local Unions	**10**
Contributing Employers	**901**
Related Organizations	**17**
Collective Bargaining Agreements	**12**
Participation Agreements**	**32**

** Estimated since inception*
*** Current contributing employers covering non-bargaining employees*



NEIB℠

National Electrical Individual Benefit

www.nebf.com

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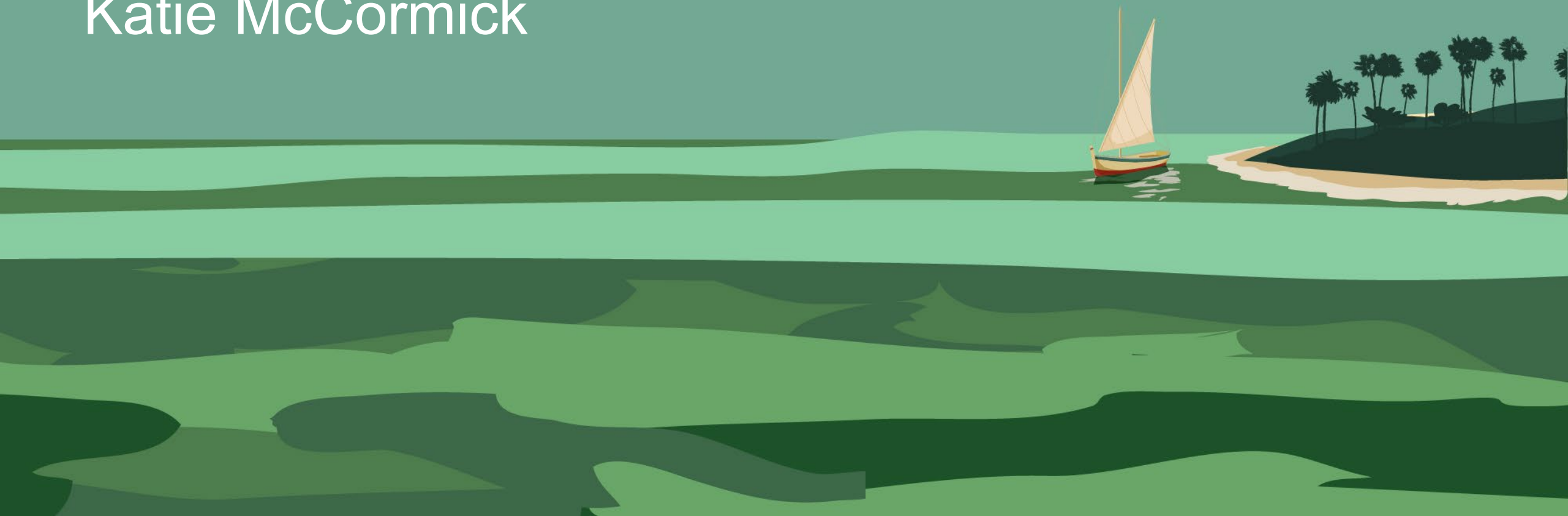
NECA Convention Update

Katie McCormick





Celebrate 125 Years of Powering Progress



EDUCATION

NECA
2026 LAS VEGAS

NECA 2026 Education

- 8 Preconvention Workshops
  - Field Leadership, Service Work, AI
- 45 Convention Education Sessions
  - Sales, Prefab, Mental Health, Succession Planning, PLAs, the NEC
- 33 Trade Show Education Sessions
  - Leadership, Contractor Solutions, and Technology & Innovation



NETWORKING

NECA
2026 LAS VEGAS

NECA 2026 LAS VEGAS



Opening Reception

The Power of Connection

T-Mobile Arena

Sunday, October 4

7:30–9:30 pm

After Party • 9:30–10:30



Closing Celebration

Celebrate 125 Years of NECA!

featuring incredible live entertainment, a festival atmosphere and the energy of

The Beach at Mandalay Bay

Wednesday, October 7

Doors: 7:30, Music 8:00



GENERAL SESSIONS

NECA
2026 LAS VEGAS

NECA
2026 LAS VEGAS

Opening General Session

NICK SABAN



Legendary Hall of Fame Football Coach, ESPY Icon Award Winner, Emmy Award Winner

Monday, October 5
10:00–11:30 am

Tuesday General Session

ANDRE AGASSI

NECA
2026 LAS VEGAS



Tennis Champion
Educational Entrepreneur
Author

Tuesday, October 6
10:00–11:30 am

NECA
2026 LAS VEGAS

Closing General Session

MELISSA STOCKWELL



2016 Paralympic Bronze Medalist
World Champion
Veteran
Author

Wednesday, October 7
1:15–2:30 pm



THE NECA SHOW

NECA
2026 LAS VEGAS



Show Hours

Mon., Oct. 5 11:30am–5:00pm
Tues., Oct. 6 11:30am–4:00pm
Wed., Oct. 7 9:00am–1:00pm

Showstopper Showcase

Trade Show Education

Sports Zone

1000s of products & services

NECA 2026 LAS VEGAS

Thank You Premier Partners































Why 125 Matters?

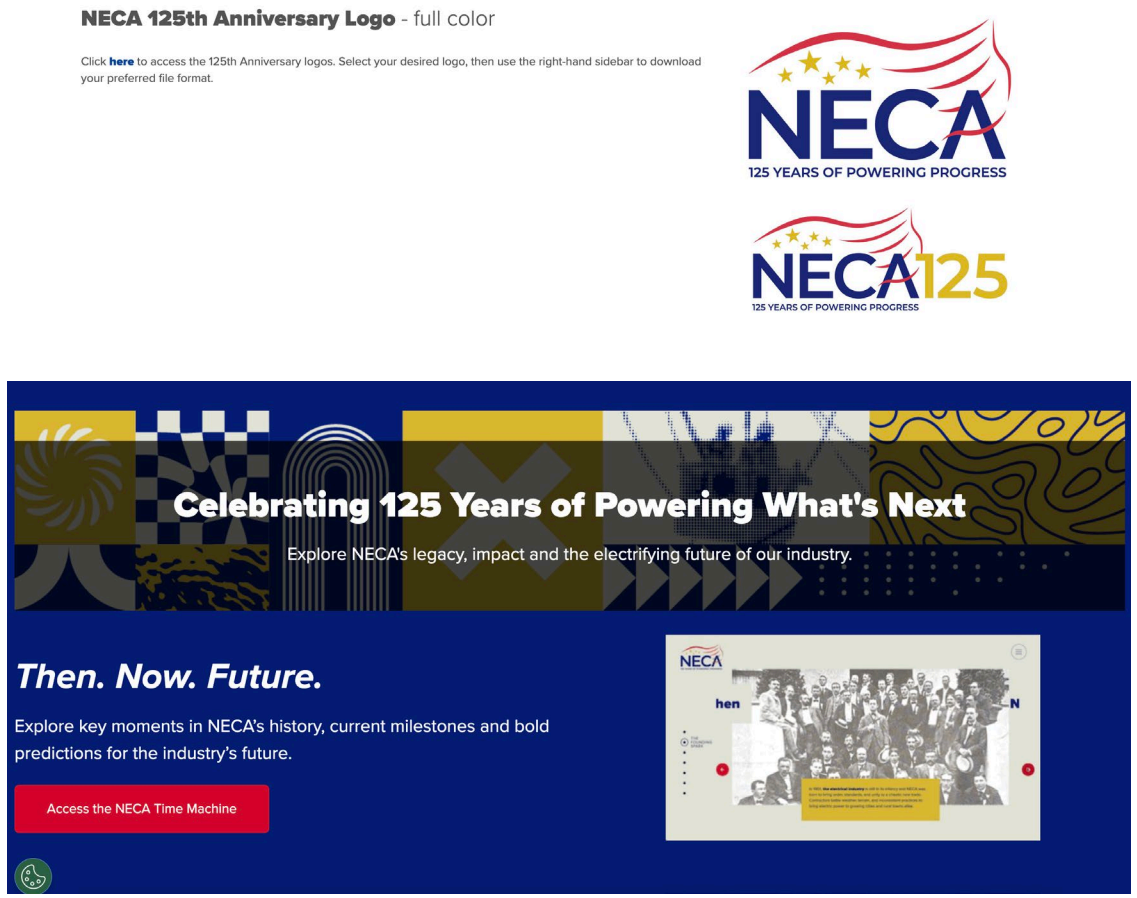
Reinforce NECA's Legacy & Leadership

Elevate Member Engagement

Leverage Visibility through National's Platform

How to Get Involved?

- **Promote the Anniversary**
- **Submit Member Stories**
  - #125ActsofService
- **Use Social Templates**
  - #WeAreNECA
  - #NECA125
  - #125YearsofNECA
- **Support at Local Events**



Updates

- NECA Book Online + Special Edition NECA Book
- NEW This is NECA
- NEW Annual Report
- ELECTRICAL CONTRACTOR article ft. NECA President Mark Walter
- NECA Celebratory 125th Anniversary Pop-Up Shop

ELECTRI RESOURCE LIBRARY

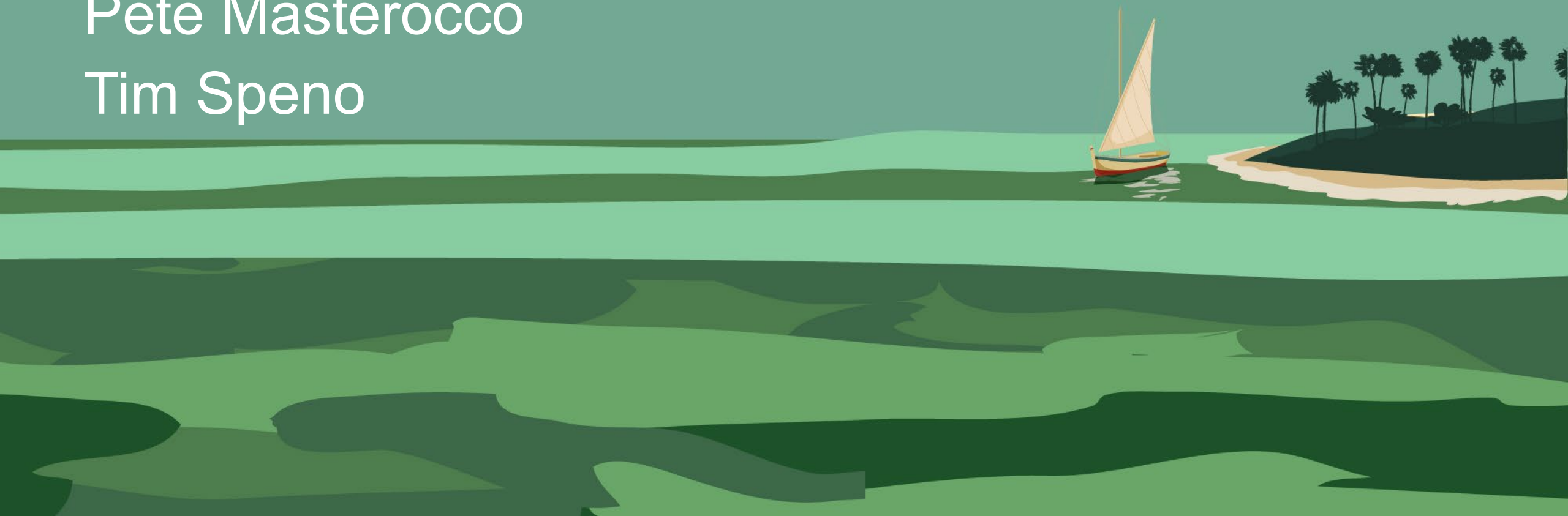
Questions?

Jessica Cardenas
Deputy Executive Director,
ELECTRI International
Jessica.Cardenas@electri.org

What's NEW in Education

Pete Masterocco

Tim Speno





NECA Education Reimagined

Tri- District Conference

July 2026

Pete Mastrorocco
SVP Education, Events & Partnerships
Petem@necanet.org

Tim Speno
Executive Director, Education Outreach
TSpeno@necanet.org

Introducing NECA's New Role: Executive Director, Education Outreach

- Additional resource for members and chapters for training and education
- More touchpoints to ensure you know the resources that are available
- Act as a sounding board for needed resources
- Create a network of Training Professionals to foster knowledge and collaboration

Outreach Efforts

- To date we've engaged with 50+ Contractors, 25 Chapters and ~50 training professionals though outreach efforts
- NECA's Training Professionals Community – kicked off at EMERGE 2026- to bring all those

NOW LAUNCHING

NECA Training Professionals Community

Est. 2026

A peer network for Training, Education, and People Development professionals across NECA contractors, chapters, and partners.

NECA Education Powered by Electri

- NECA/ ELECTRI PM apprenticeship
- 7-part virtual classroom series on AI in construction
- Project Level Cash Flow Management

NECA Education Supported by Technology/ AI

- Grow with Google
- Claude Code
- Articulate AI
- Coursera
- Higgsfield MCP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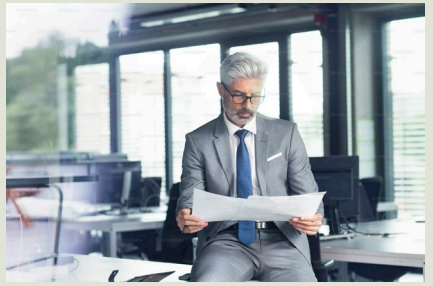
NECA's Leadership Curriculum

- Field-level Leaders
  - Field Leadership Essentials
  - Safety Professionals Institute
- Entry to Mid-level Leaders
  - Project Management Pathways
  - Estimating, Basic & Advanced
- Executive-level Leaders
  - Innovation Institute
  - Executive Management Institute
  - Advanced Executive Leadership Institute







Field Leadership Essentials

One-day in-person Foremanship program that can be delivered within your Chapter or company

Topics include:

- The Field Leaders Role
- Communication Skills
- Understanding Job Costs & the Estimate
- Crew Motivation & Productivity Management



NECA's Project Management Pathways

"Delivered Two Ways!"

Online, On-Demand

- 30 Modules -15-30 minutes
- Covering essential topics all new PMs need to know
  - Productivity Management
  - Document Management
  - Leadership & Communication
  - Cost Management

NECA/ ELECTRI PM Apprenticeship Program

- Year-long DOL approved Apprenticeship Program
- In conjunction with AAW
- AAW Coach & Company Mentor

NECA PM PATHS

NECA 125 YEARS OF POWERING PROGRESS

Estimating- Basic & Advanced

- **Completely revised in 2020 & 2022**
- Updated means & methods with 2024 & 2026 MLU
- In-Seat & Virtual Classroom
- Content delivered through 8 NECA Contractor instructors
- Currently working to incorporate AI



NECA Education Institutes

- Immersive training experience for all levels of management
- Longer learning paths
- Ranging from 3 ½ days to 1 year



NECA Education Institutes

Safety Professionals Institute

October 20-23

Innovation Institute

2027 applications now open

Executive Management Institute

November 17-21

Advanced Executive Leadership Institute

2027 dates soon!

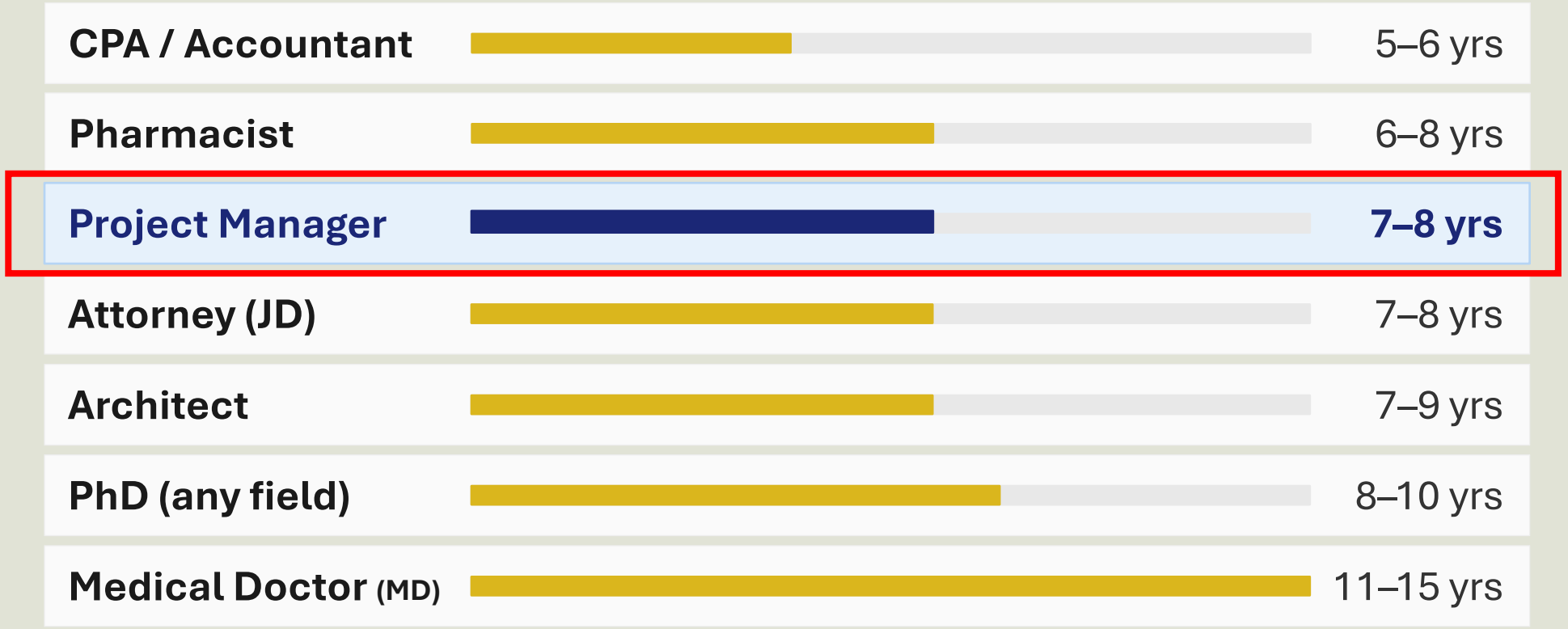
NECA/ELECTRI Project Management Apprenticeship

U.S.DOL Registered



TIME TO PROFICIENCY – PROFESSION COMPARISON

Years of education & training required



NECA/ELECTRI Project Management Apprenticeship - U.S.DOL Registered

193
Apprentices

32
States

100
Contractors

2
Tracks



NECA 125
125 YEARS OF POWERING PROGRESS

Program Investment: $15,000

- 52 weeks of program support
- All training content and trainers
- Learner scheduling and management
- US DOL reporting and compliance

Scan to Enroll

wesco

2026 WESCO CARES SCHOLARSHIPS

NECA 125
125 YEARS OF POWERING PROGRESS

We Need Your Input…

Financial Benchmarker

Officer and Overhead Personnel Compensation Survey



Tim Speno

Executive Director, Education Outreach

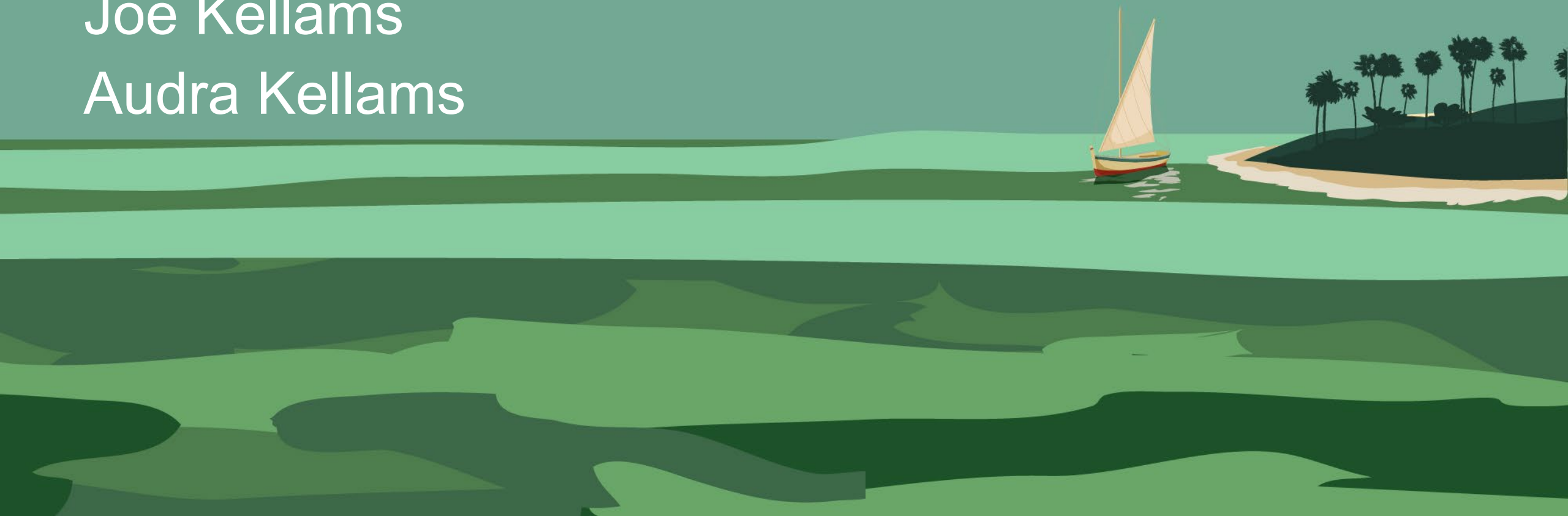
(785) 200-3936 (m)

tspeno@necanet.org

ETA Updates

Joe Kellams

Audra Kellams



Building a Better Apprentice Faster



Joe Kellams,
Director of Industry Relations



Audra Kellams,
Director of Workforce Education and Partnerships

Who is the electrical training ALLIANCE?

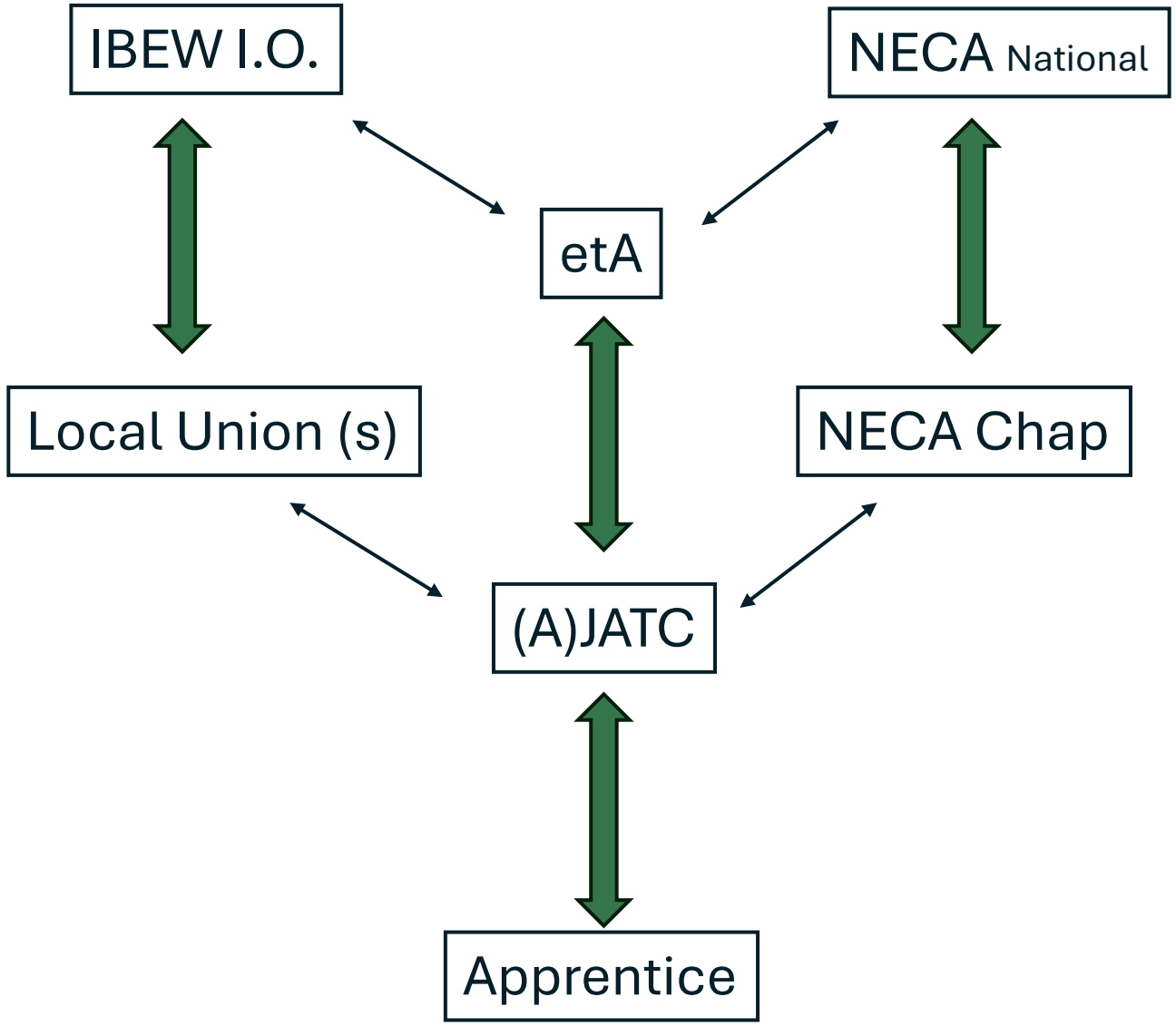
"In support of **IBEW** and **NECA**, design and develop the training systems that meet our industry's needs to **produce** the most skilled, **safe, and adaptable electrical professionals."**

Pre-Apprenticeship — The Apprentice →

Pre-Apprenticeship Programs → The Apprentice → Post-Apprenticeship Education



NECA TRI-DISTRICT


IBEW I.O.
NECA National
etA
Local Union (s)
NECA Chap
(A)JATC
Apprentice

electrical training ALLIANCE Roadmap

From Early Exposure to National Impact







Early Pipeline

- Pre-Apprenticeship & Early Exposure-- Interim Credentials
- National Outreach & Awareness
- Strategic Partnerships

Modern Training

- Cutting-Edge Curriculum
- Computer Mediated Learning
- TD & Instructor Development

Career Alignment

- Apprenticeship & College Credit
- Industry Certifications
- Safety & Continuing Education
- Continuing Education

Specialization & Leadership

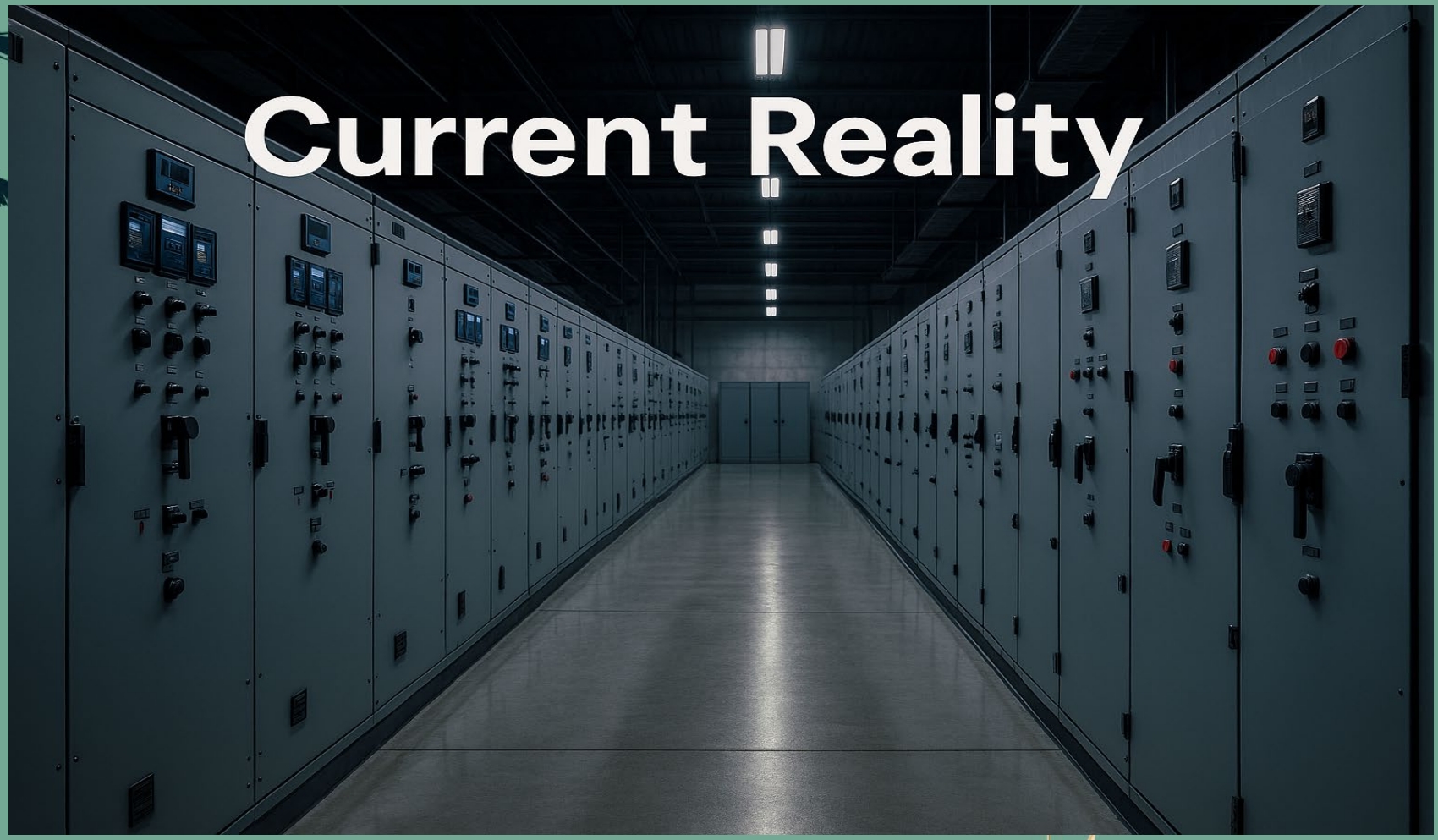
- Advanced Journey-worker & Technician Training
- JATC Committee Member Training
- National Training Institute — NTI

National Leadership

- Strategic Workforce Initiatives
- Grant-Funded Expansion
- Representation on National Committees
- National Standards & Industry Certifications

Build Awareness → **Deliver Quality Education** → **Ensure Credentials & Pathways** → **Strengthen Expertise** → **Expand Reach**

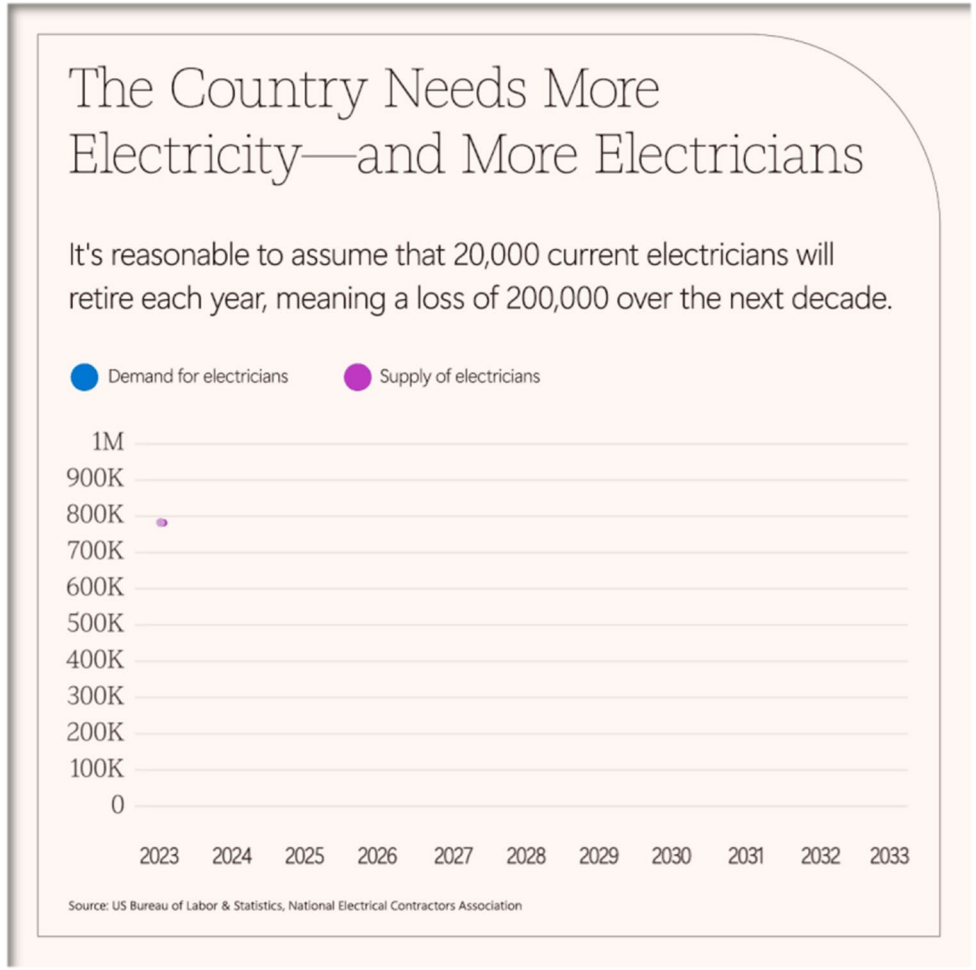
Current Reality



The Problem:

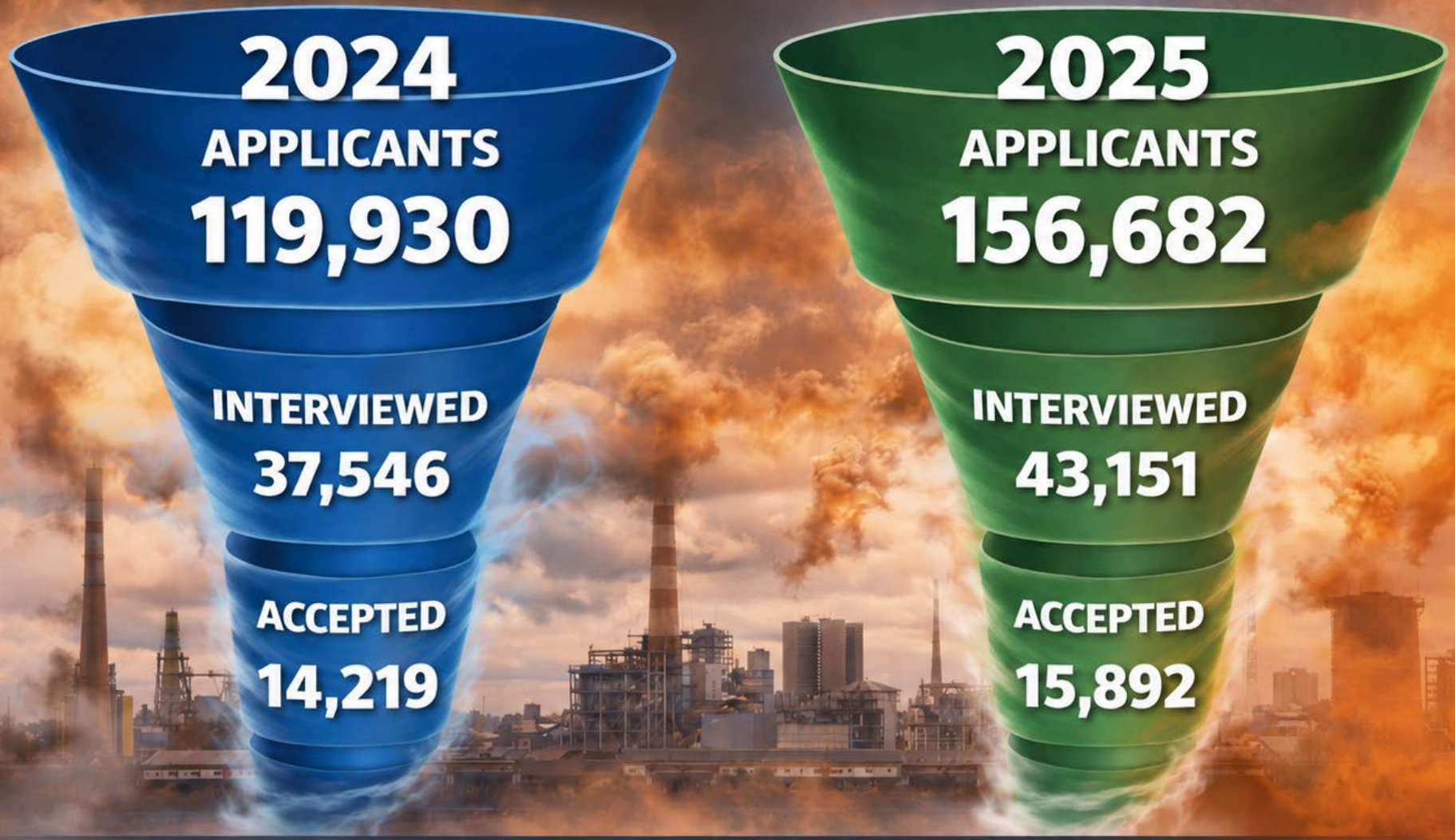
Startling statistics:

- Electrician shortage has been cited as the biggest challenge for data center expansion across the US.
- Currently 780,000 electricians with 80,000 jobs open.
- Median age is 40 years old which means 30% are between the age of 50-70 years old. This means potentially 20,000 current electricians could retire each year, meaning a loss of 200,000 over the next decade.



Fox Business Article Link

ANNUAL SURVEY COMPARISON



HIGH DEMAND – LOW INTAKE

Based on 216 Survey Responses

NECA TRI-DISTRICT

Tri-District Apprenticeship Funnel

Applications → Interviewed → Registered

Tri-District Totals

Applications	54,153
Interviewed	14,733
Registered	5,202

District 6

Applications	8,497
Interviewed	4,256
Registered	571

District 8

Applications	6,552
Interviewed	2,665
Registered	707

District 9

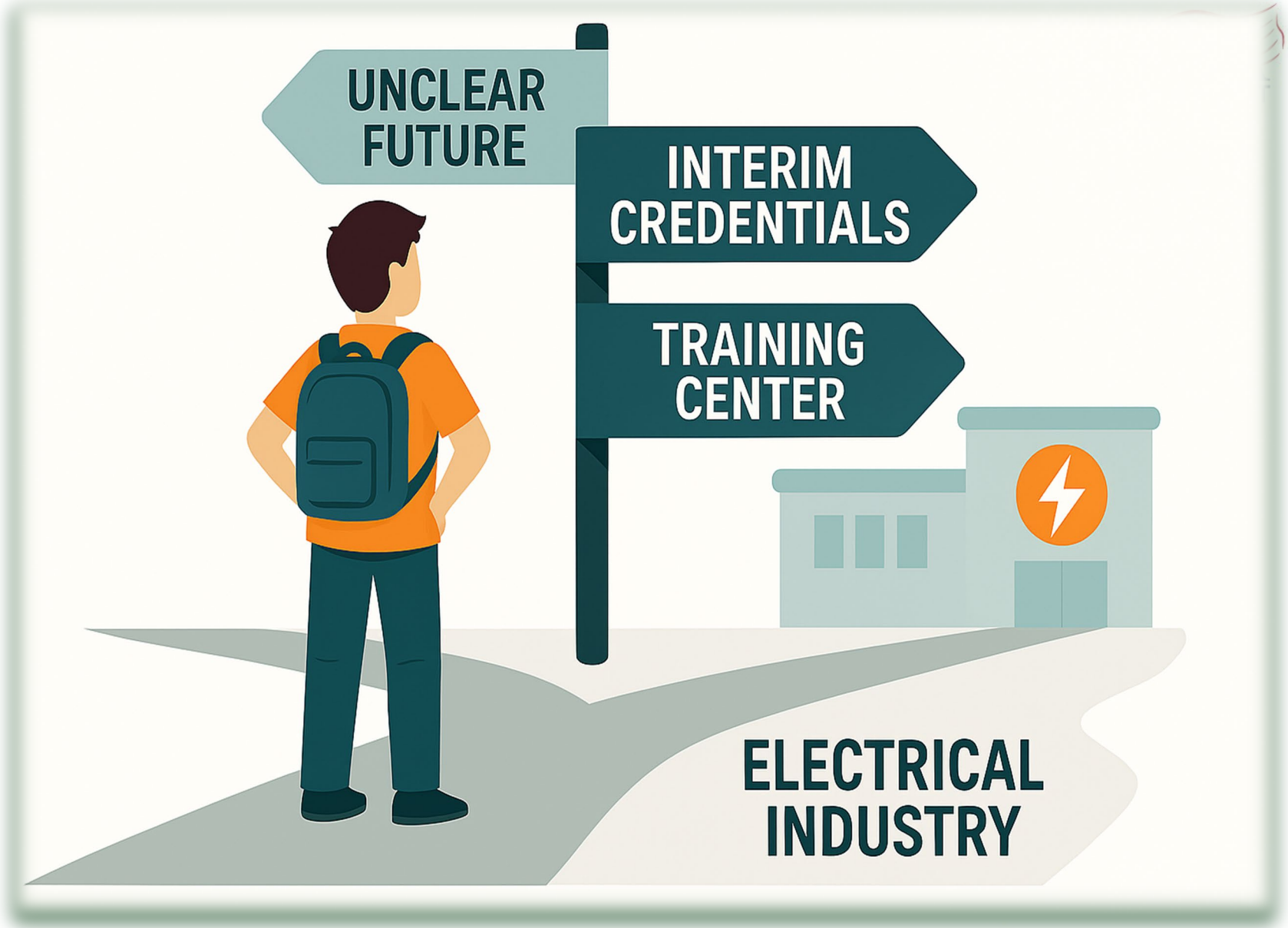
Applications	39,104
Interviewed	7,812
Registered	3,924

NECA TRI-DISTRICT

BUILDING TOMORROW. POWERING COMMUNITIES.

SKILLED. SAFE. CONNECTED.

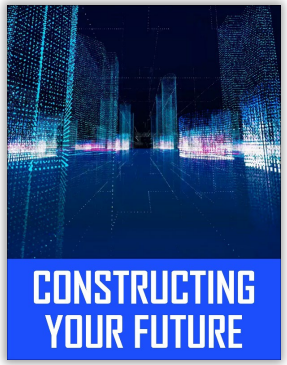
Where are the 27,259 now?

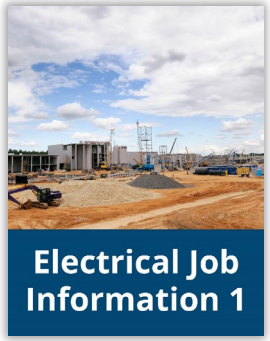


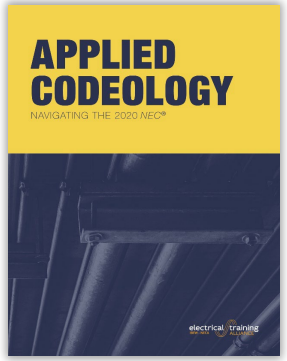
Your New Recruiting Tool – The Interim Credentials

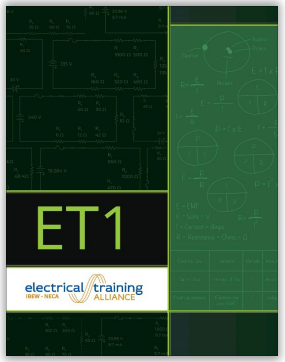
What It Is?

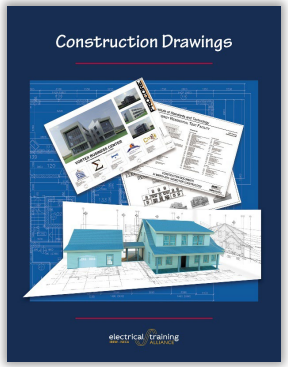
- Web-Based Electrical Curriculum
- Asynchronous – Anytime, anywhere learning
- Direct Path to Training Centers
- Advanced Academic placement











(5) CML Courses in 1

- **Constructing Your Future** (lessons 1-7)
- **Electrical Job Information** (Lessons 8-19)
- **Applied Codeology 2023** (Lessons 20-31)
- **Electrical Theory 1: Direct Current** (Lessons 32-41)
- **Construction Drawings** (Lessons 42-49)

TIME & COMMITMENT





- High School: 120 – 150 hours to complete
- National Average: 64 hours
- Gated Curriculum
- Flexibility for students and course scheduling

3 Cost Options:

INTERIM CREDENTIALS
ELECTRIFY YOUR FUTURE

NECA TRI-DISTRICT



Individual

SkillsPrep.org

Cost: $712.04



Affiliated

IBEW/NECA

SkillsPrep.org

Cost: $445.03

PROTECH
SKILLS INSTITUTE

School/Organization

Account administrator who purchases, assigns and enrolls participants

Cost: $350.22

Skillsprep.org



Welcome to the SkillsPrep.org Online Learning System

SkillsPrep.org has partnered with the *electrical training ALLIANCE (etA)* to offer these courses. These online courses provide you a better understanding of the construction industry and the requirements for acceptance into the apprenticeship program. SkillsPrep.org will better prepare you for the tasks evaluated for entrance into the apprenticeship program. SkillsPrep.org provides tremendous insight regarding the duties performed by construction workers and what is expected of them.

Available Courses

All | Foundational Industry Topics | Preparing for Apprenticeship | Continuing Ed. for Electrical

Core Budgeting — $29.00



Course Accessible For 90 Days After Purchase

Make your money work for you. This course helps you build a practical budget based on your income, so you can cover your essentials, plan for the unexpected, and still enjoy life's extras - with confidence and clarity.

Harassment Prevention — $14.95



Course Accessible For 60 Days After Purchase

The Apprenticeship Training Programs and Committees expect their employees - including instructors, contractors, and apprentices - to treat each other with respect and dignity and to make all efforts to prevent and address harassment. Harassment not only hurts the immediate victim but can result in a general atmosphere in which the purpose of the apprenticeship and training program is undermined. The Committee has developed and implemented procedures to prevent and address harassment of apprentices, including communicating to all involved in the apprenticeship program that harassing conduct will not be tolerated, providing training on preventing harassment, and detailing procedures for handling and resolving complaints.

Improving Your Credit Score — $49.00



Course Accessible For 90 Days After Purchase

Ready to raise your credit score? Learn how to assess where you are, understand what impacts your score, and take action with simple, proven strategies. This course gives you the tools to build better credit - step by step.

Login

Username

Password

Lost password? Login

Note: If you already have username and password for the PTSI Online Learning system, please login with those credentials.

Don't Have an Account?

Register for Free



Gain a Competitive Edge

SkillsPrep.org has partnered with the *electrical training ALLIANCE* to offer voluntary online courses to support applicants during the entrance process for apprenticeship training programs to provide a better understanding of the construction industry and the requirements.

What about the 24,691 who didn't pass the aptitude test?

Tech Math — $313.92



Course Accessible For 180 Days After Purchase

Many skills are required to successfully complete a construction apprenticeship program and be able to function as a competent Journey-level worker. One such skill is the ability to apply standard mathematics in the classroom as well as on the job. The Tech Math course provides a review of necessary mathematical skills which are crucial to anyone working in a building trade. Topics include operations with whole numbers, integers, fractions, decimals, ratios, exponents, and units and measurements.

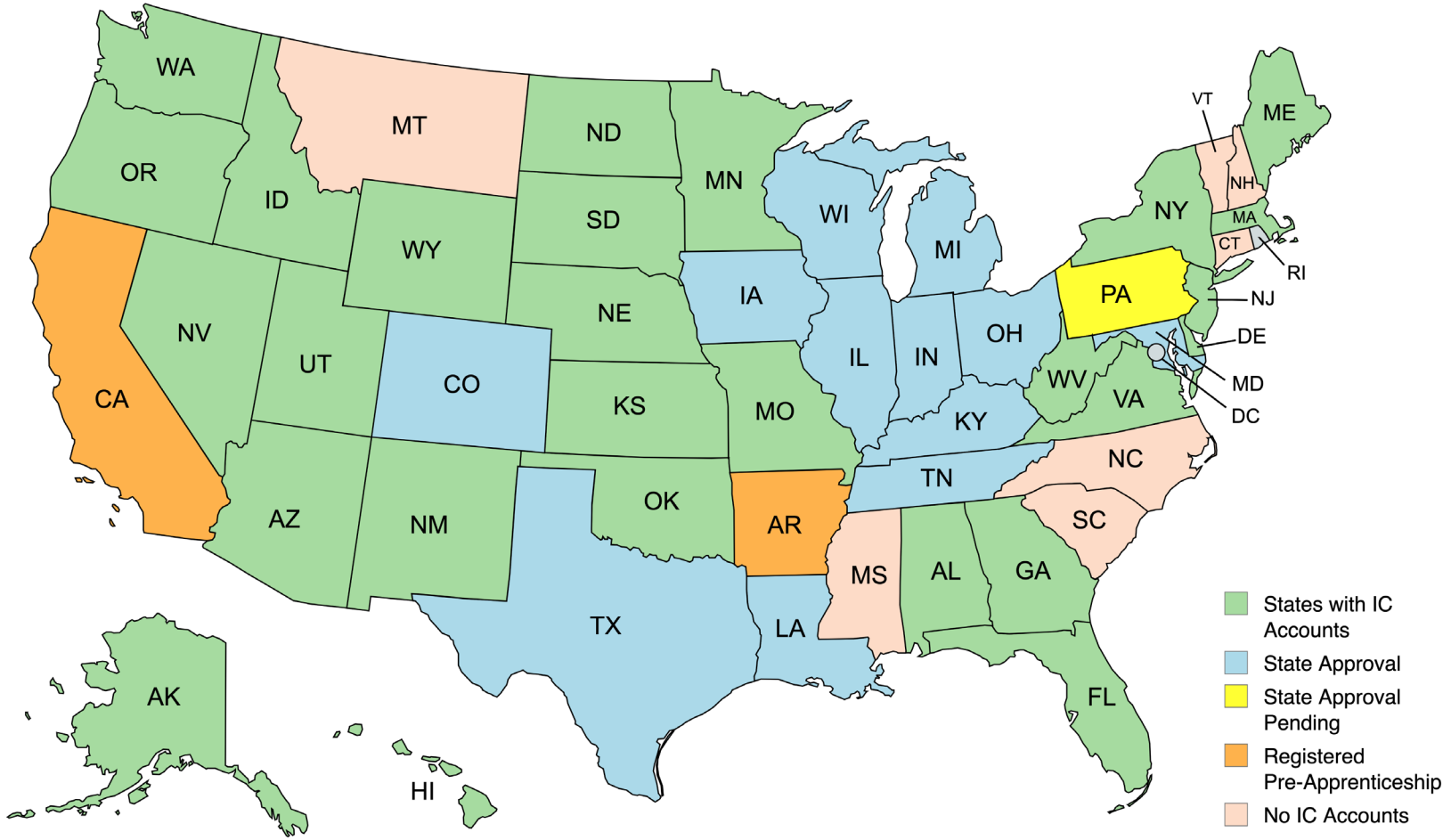
In addition to other course options!

Benefits of the Interim Credentials

- Direct pathway to the Electrical Industry
- Access to motivated, pre-qualified young talent
- Builds loyalty early – they choose us before graduation
- Reduction in drop-out rate
- Keeps those interviewed and on the waiting list engaged



IC Across the US



Created with mapchart.net

NECA TRI-DISTRICT

Types of IC Accounts



High Schools & Career Centers



Alternative Education & Re-Entry Program(including VEEP)





Technical Colleges



Adult Education

How we can help each other!

Outreach to Schools

- Utilize resources to cultivate interest
- Send referrals to IC team
- Career fairs and conferences





Hands-On Labs

Provide opportunities for hands-on lab activities to help students gain practical experience and support their learning

Classroom Support

- Resource for teacher
- Face-to-face with students



Here's My Certificate – Now what?

NOT REQUIRED

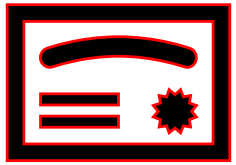
- Offering advanced placement
- Direct interview
- Direct entry
- Rostering of IC participants or course payment through the JATC.

HOWEVER

- The language in our current standards makes any of the above a viable option. Committee decision.

LOCAL COMMITTEES

Formally determine how the JATC will recognize completion certificates!





Call to action!

- Do you have a contact at your local high school?
- Do you have CW/CE workers?
- Could those on your local area ranking list waiting to get into the apprenticeship take the IC?
- Do you have another idea?

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INTERIM CREDENTIALS
ELECTRIFY YOUR FUTURE



We provide tools to assist you in your outreach initiatives

- Flyers
- PowerPoints



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ELECTRIFY YOUR FUTURE

QUESTIONS?





thank you!

info@interimcredentials.com



AUDRA KELLAMS – Director of Workforce Education and Partnerships

ak@etalliance.org



JOE KELLAMS – Director of Industry Relations

jk@etalliance.org

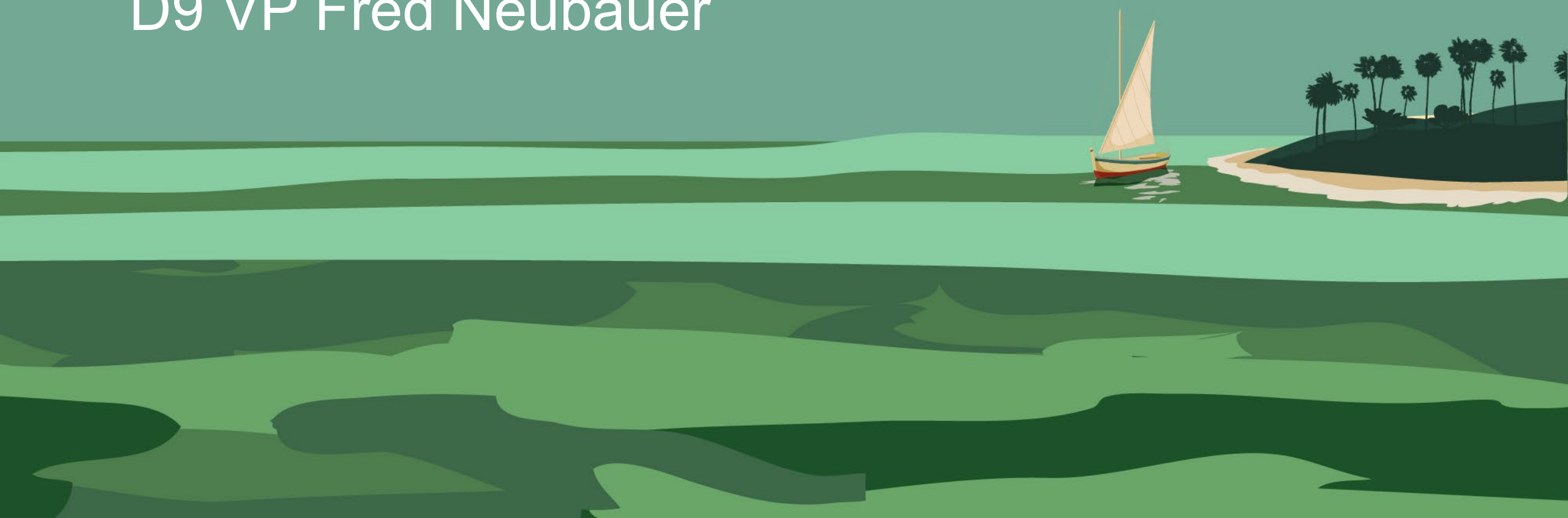
NECA TRI-DISTRICT

electrical training ALLIANCE
IBEW - NECA

INTERIM CREDENTIALS
ELECTRIFY YOUR FUTURE

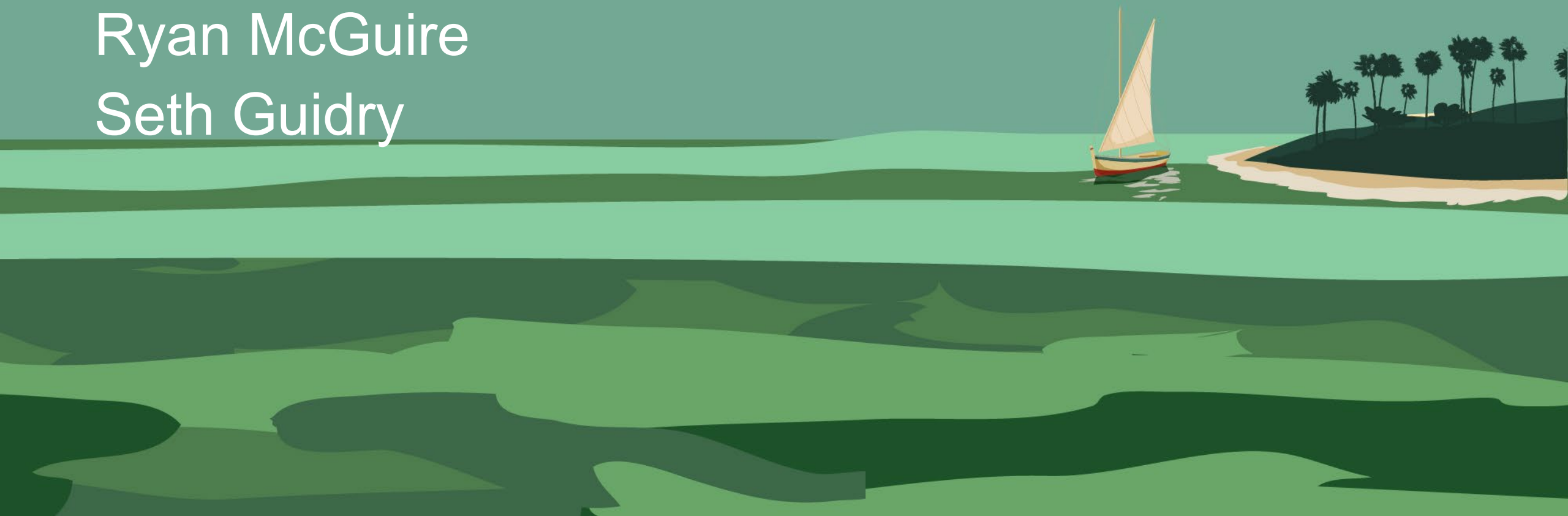
WELCOME Day 2

D9 VP Fred Neubauer



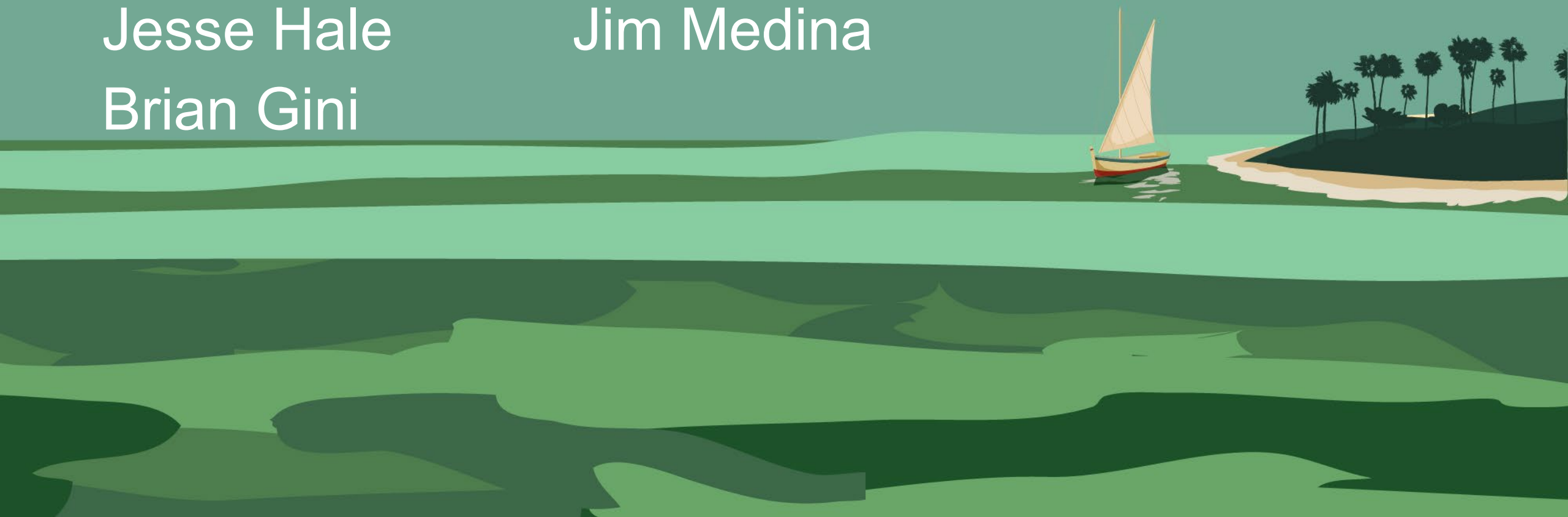
NECA Government Affairs Update

Ryan McGuire
Seth Guidry



Promoting Mental Health

Jesse Hale
Jim Medina
Brian Gini



Promoting Mental Health In Your Company Panel



Jesse Hale
Vice President



Jim Medina
President



Brian Gini
Co-Chief Executive Officer

ALCAN ELECTRICAL & ENGINEERING

CREM ELECTRICAL CONTRACTORS

COLLINS ELECTRICAL COMPANY INC.
Excellence Since 1924

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Questions and Comments

Questions?

NECA TRI-DISTRICT


for the Electrical Trade
NECA / IBEW
NORTHERN CALIFORNIA &
NORTHERN NEVADA

ELECTRI RESOURCE LIBRARY

Questions?

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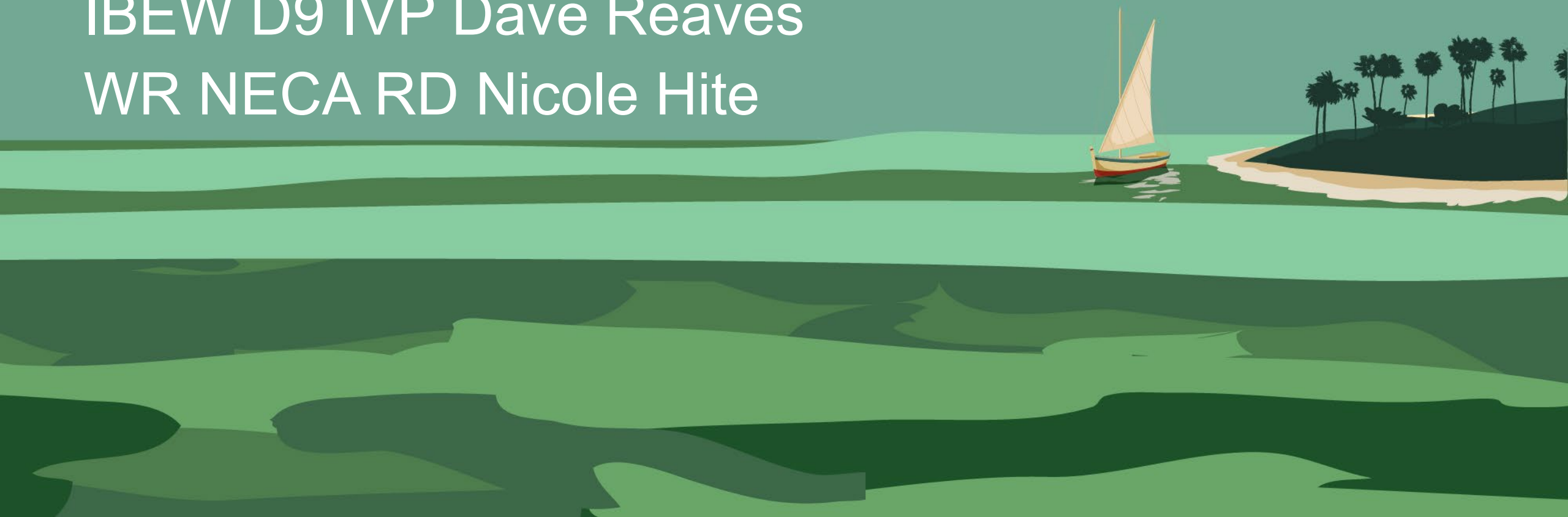
Deputy Executive Director,
ELECTRI International
Jessica.Cardenas@electri.org

IBEW D9 IVP & WR NECA RD

IBEW D9 IVP Dave Reaves

WR NECA RD Nicole Hite

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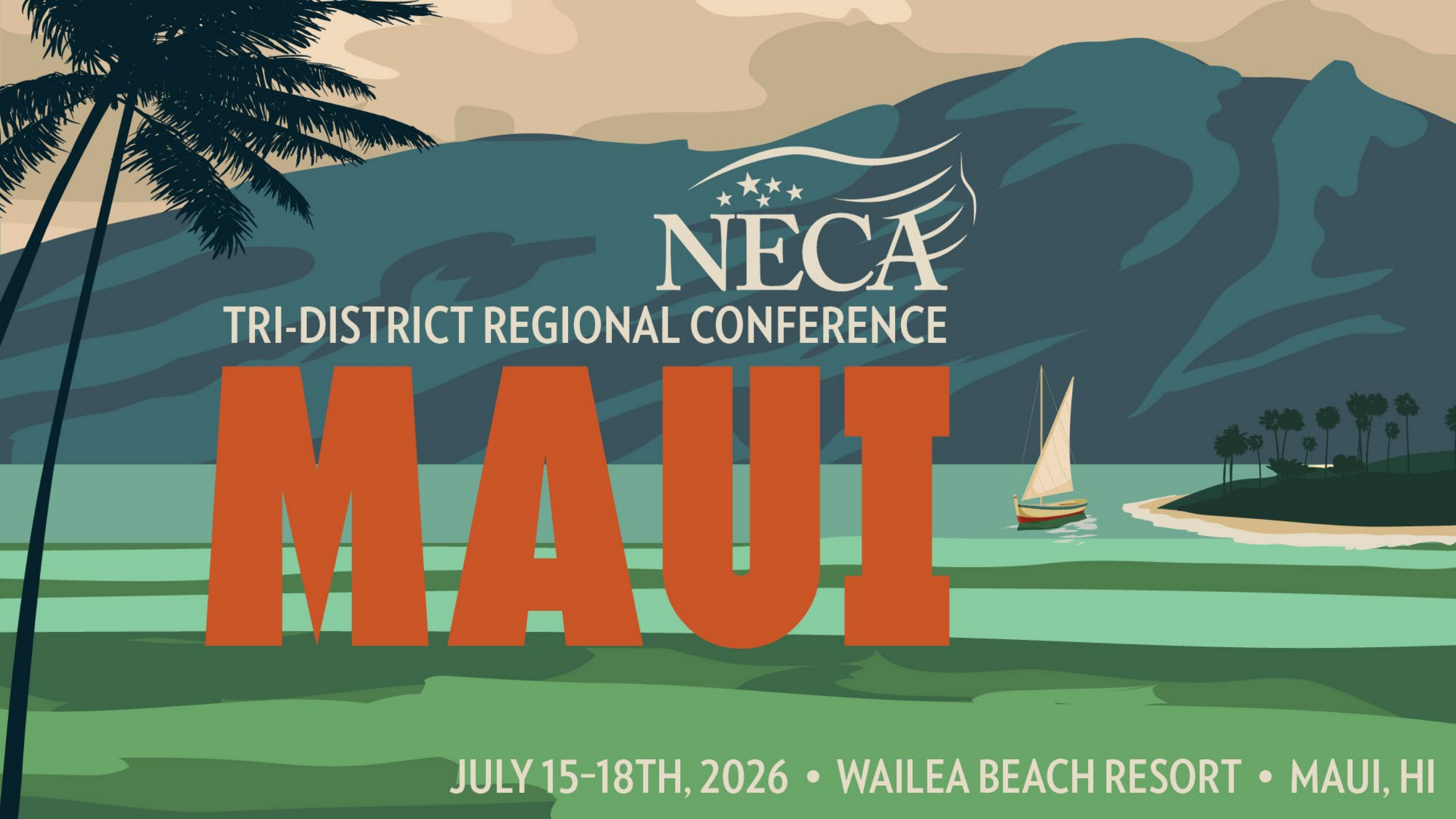
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MAUI
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Workforce Development

Paul Flynn
Greg Boyd
Billy Powell



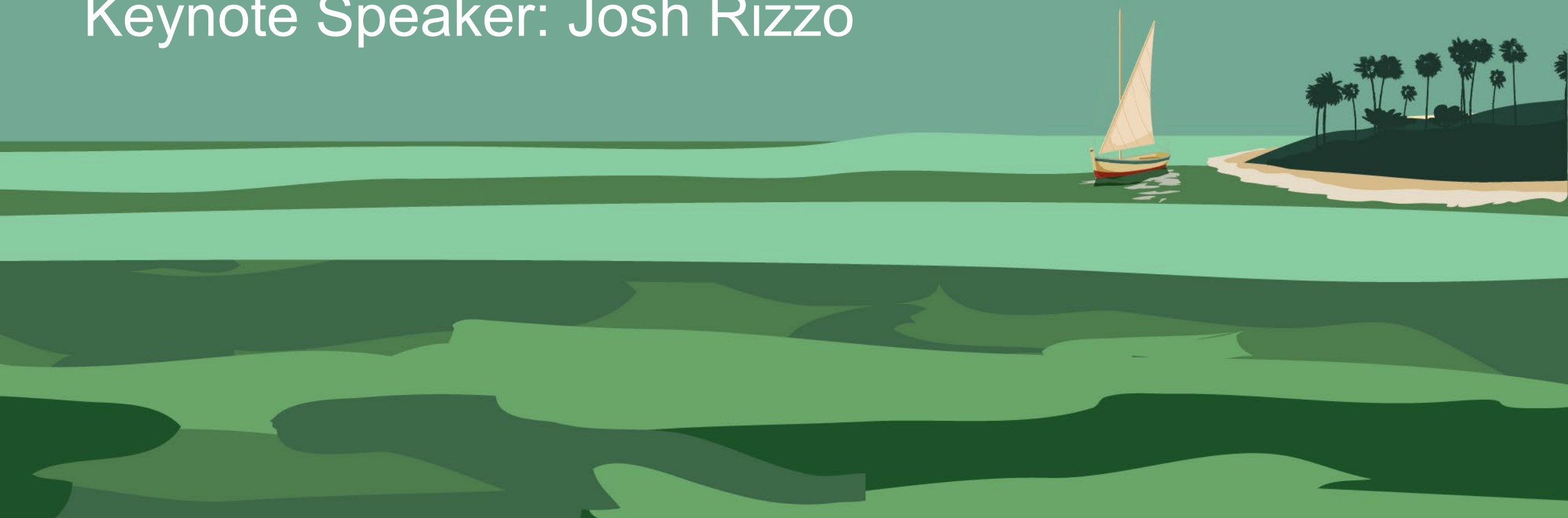
ELECTRI RESOURCE LIBRARY

Questions?

Jessica Cardenas
Deputy Executive Director,
ELECTRI International
Jessica.Cardenas@electri.org

Business Built on Relationships

Keynote Speaker: Josh Rizzo



Josh Rizzo

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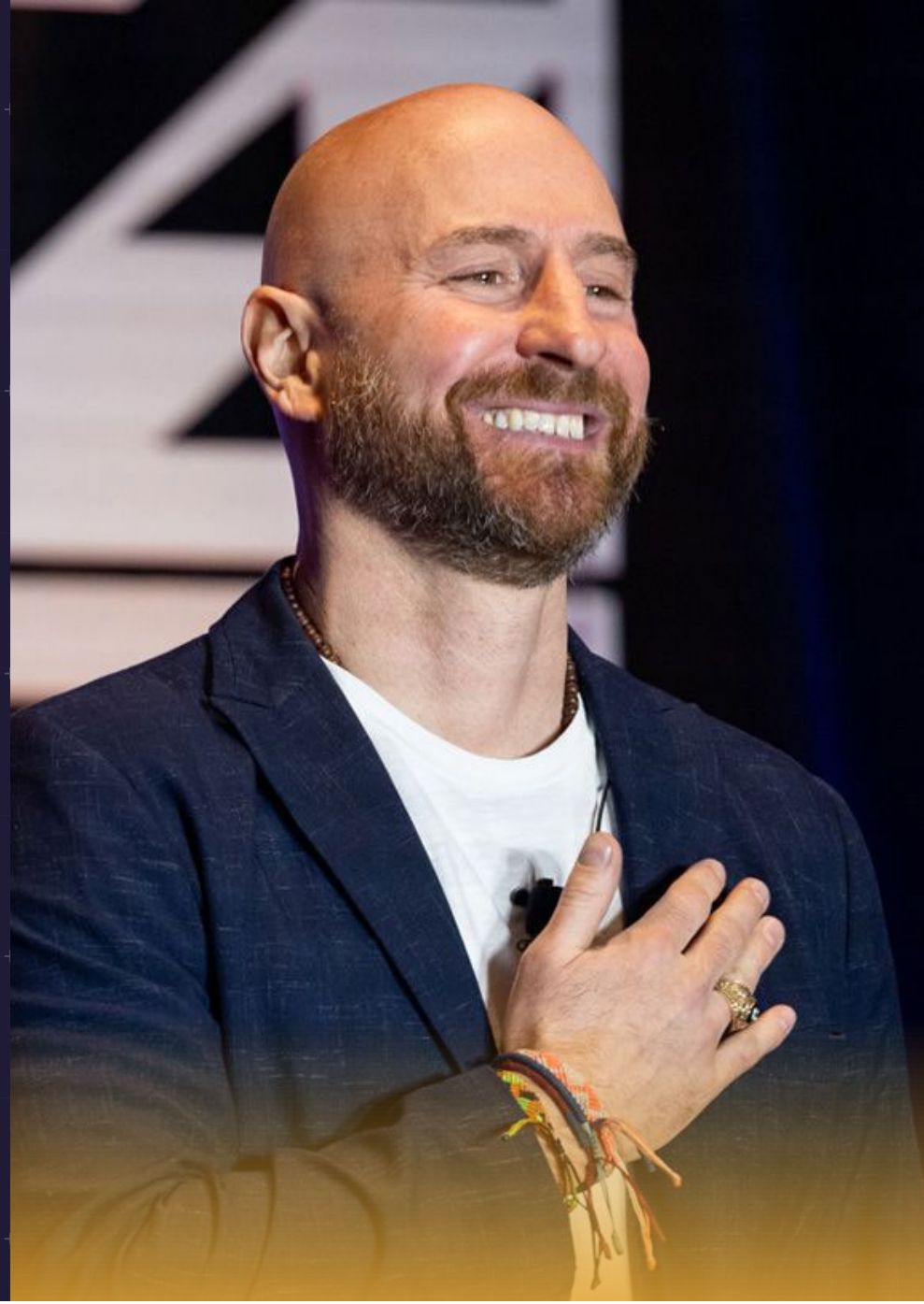
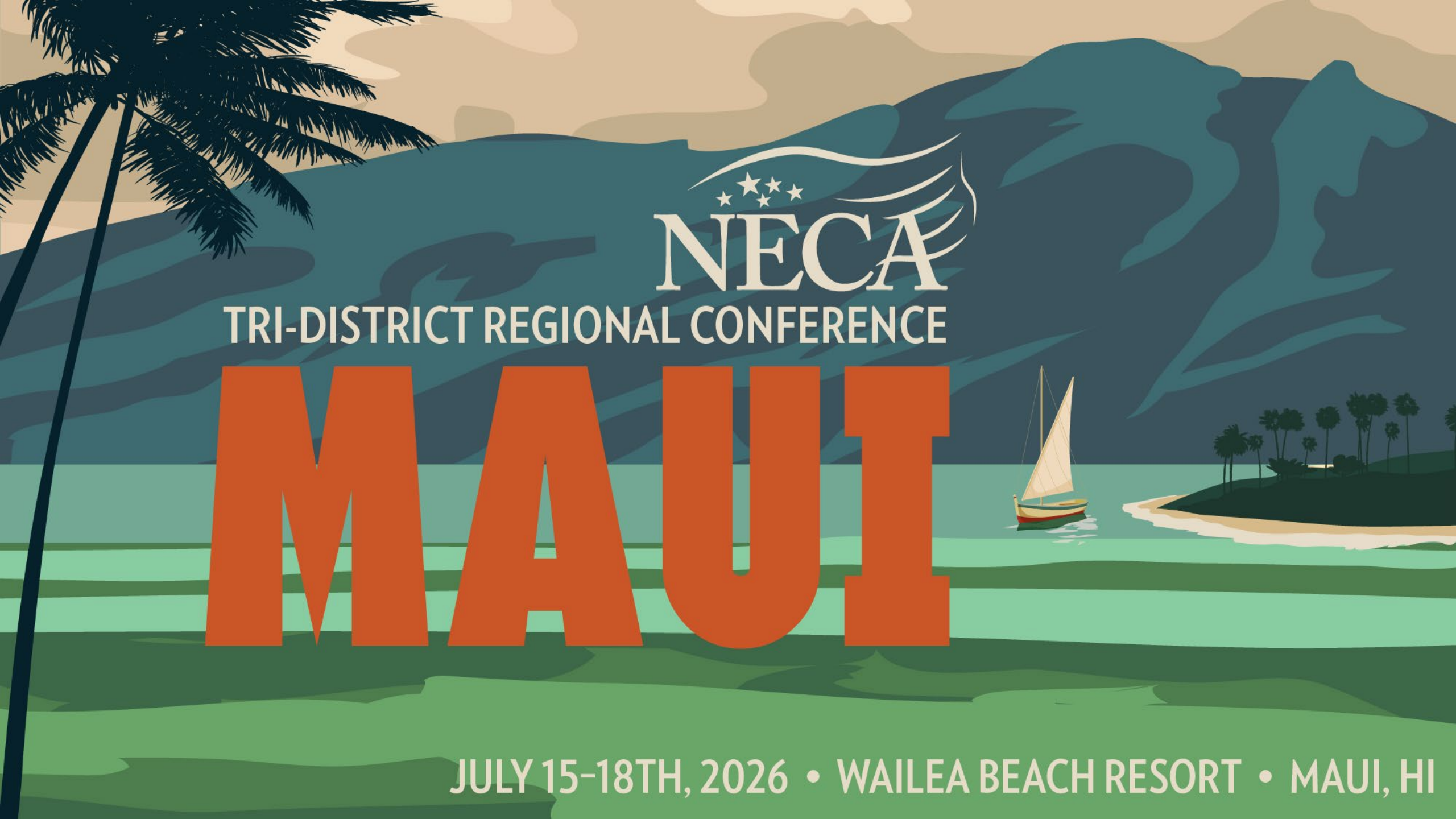
- www.joshrizzohuman.com

MENTAL HEALTH

LEADERSHIP DEVELOPMENT

CULTURE

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