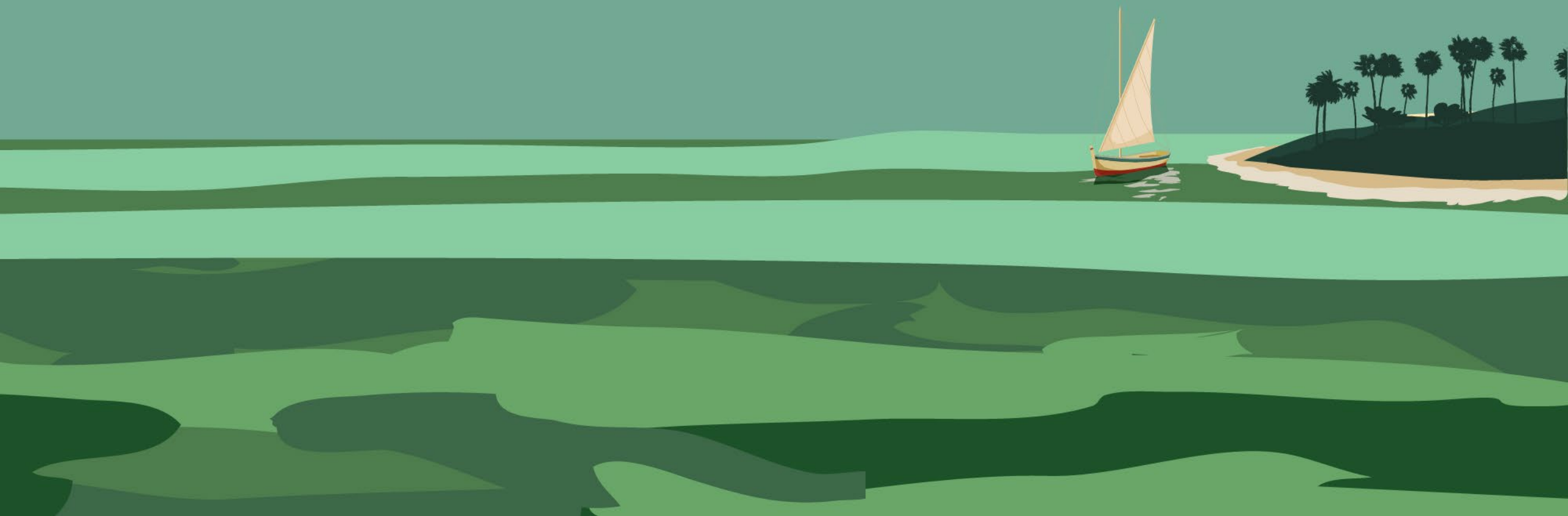
NECA TRI-DISTRICT

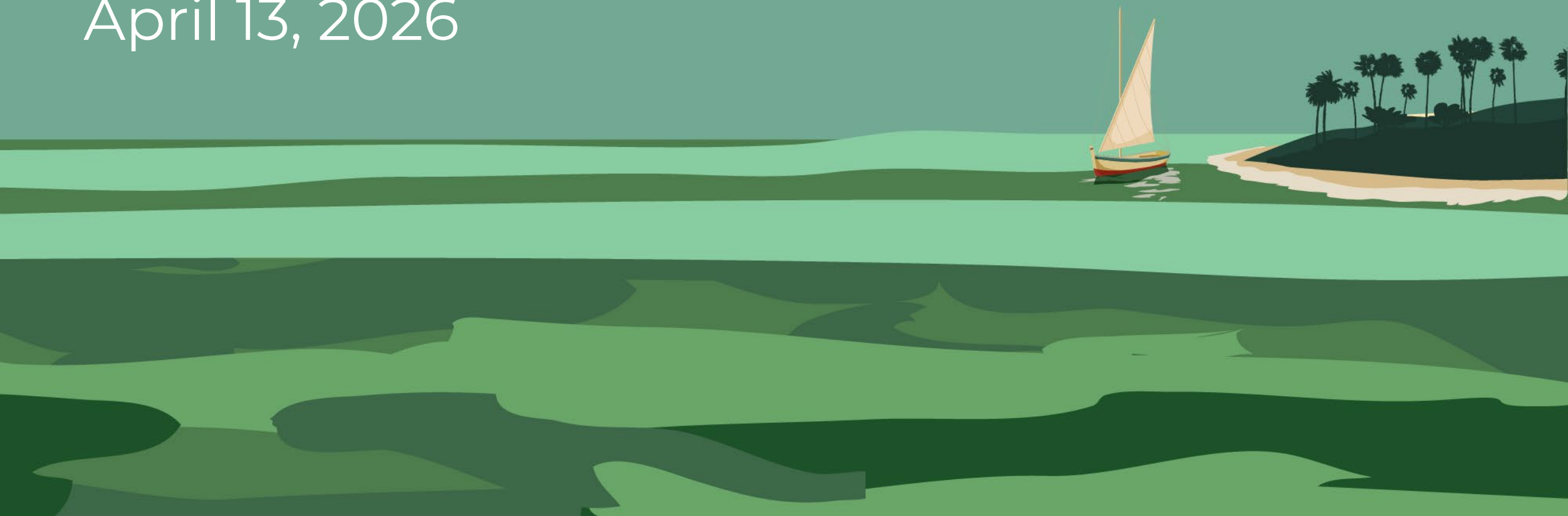
*DISTRICT 6 SUMMER*

# COUNCIL MEETING



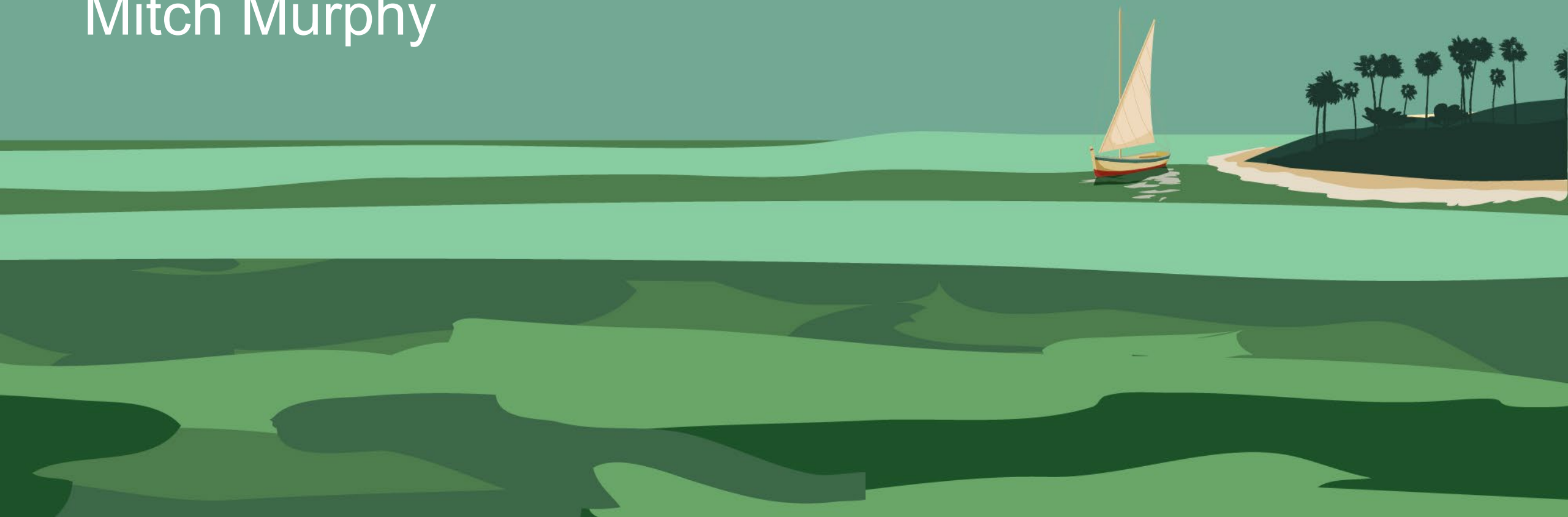
# Approval of the Minutes

April 13, 2026



# Vice Presidents Report

Mitch Murphy



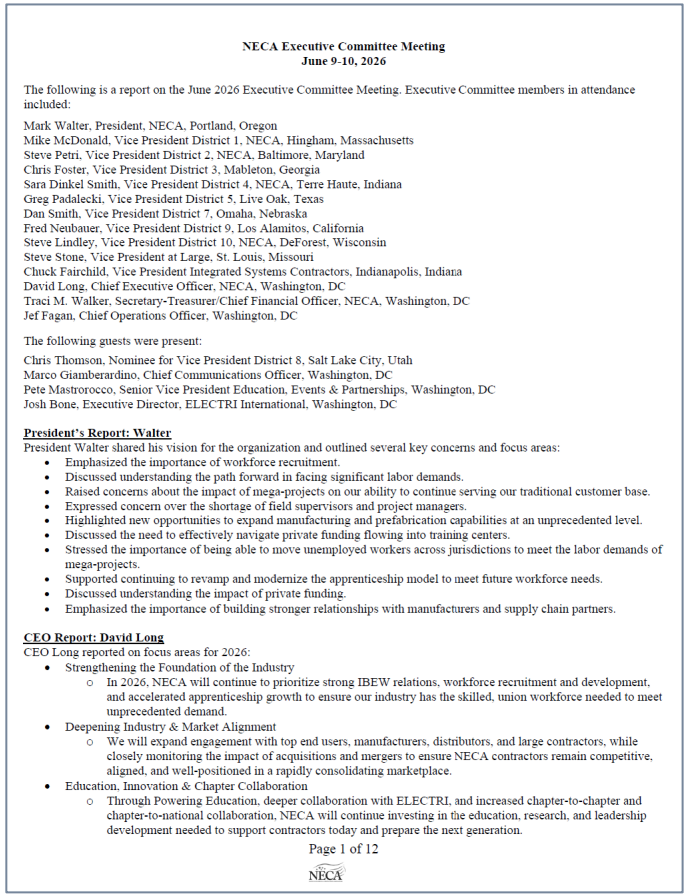
# EC Report And Initiatives

## Highlights:

### WORKFORCE RECRUITMENT!!!!

- How to keep up with Labor Demands
- Education – Labor and Management
- Organizing
- Private Investments!

  - NEIB
  - Cameras
  - Chapter Executive Education
  - NECA 125 at Convention



**NECA Executive Committee Meeting**
**June 9-10, 2026**

The following is a report on the June 2026 Executive Committee Meeting. Executive Committee members in attendance included:

Mark Walter, President, NECA, Portland, Oregon
Mike McDonald, Vice President District 1, NECA, Hingham, Massachusetts
Steve Petri, Vice President District 2, NECA, Baltimore, Maryland
Chris Foster, Vice President District 3, Mableton, Georgia
Sara Dinkel Smith, Vice President District 4, NECA, Terre Haute, Indiana
Greg Padalecki, Vice President District 5, Live Oak, Texas
Dan Smith, Vice President District 7, Omaha, Nebraska
Fred Neubauer, Vice President District 9, Los Alamitos, California
Steve Lindley, Vice President District 10, NECA, DeForest, Wisconsin
Steve Stone, Vice President at Large, St. Louis, Missouri
Chuck Fairchild, Vice President Integrated Systems Contractors, Indianapolis, Indiana
David Long, Chief Executive Officer, NECA, Washington, DC
Traci M. Walker, Secretary-Treasurer/Chief Financial Officer, NECA, Washington, DC
Jef Fagan, Chief Operations Officer, Washington, DC

The following guests were present:

Chris Thomson, Nominee for Vice President District 8, Salt Lake City, Utah
Marco Giamberardino, Chief Communications Officer, Washington, DC
Pete Mastrorocco, Senior Vice President Education, Events & Partnerships, Washington, DC
Josh Bone, Executive Director, ELECTRI International, Washington, DC

**President's Report: Walter**
President Walter shared his vision for the organization and outlined several key concerns and focus areas:

- Emphasized the importance of workforce recruitment.
- Discussed understanding the path forward in facing significant labor demands.
- Raised concerns about the impact of mega-projects on our ability to continue serving our traditional customer base.
- Expressed concern over the shortage of field supervisors and project managers.
- Highlighted new opportunities to expand manufacturing and prefabrication capabilities at an unprecedented level.
- Discussed the need to effectively navigate private funding flowing into training centers.
- Stressed the importance of being able to move unemployed workers across jurisdictions to meet the labor demands of mega-projects.
- Supported continuing to revamp and modernize the apprenticeship model to meet future workforce needs.
- Discussed understanding the impact of private funding.
- Emphasized the importance of building stronger relationships with manufacturers and supply chain partners.

**CEO Report: David Long**
CEO Long reported on focus areas for 2026:

- Strengthening the Foundation of the Industry
  - In 2026, NECA will continue to prioritize strong IBEW relations, workforce recruitment and development, and accelerated apprenticeship growth to ensure our industry has the skilled, union workforce needed to meet unprecedented demand.
- Deepening Industry & Market Alignment
  - We will expand engagement with top end users, manufacturers, distributors, and large contractors, while closely monitoring the impact of acquisitions and mergers to ensure NECA contractors remain competitive, aligned, and well-positioned in a rapidly consolidating marketplace.
- Education, Innovation & Chapter Collaboration
  - Through Powering Education, deeper collaboration with ELECTRI, and increased chapter-to-chapter and chapter-to-national collaboration, NECA will continue investing in the education, research, and leadership development needed to support contractors today and prepare the next generation.

Page 1 of 12
NECA

# Proposed Inside and Outside Category I Language Change

**(e) By mutual agreement only, the Chapter, or an Employer withdrawing representation from the Chapter or not represented by the Chapter, may jointly, with the Union, submit the unresolved issues that remain on the 20th of the month preceding the next regular meeting of the Council on Industrial Relations for the Electrical Contracting Industry (CIR) for adjudication. Such unresolved issues shall be submitted no later than the next regular meeting of the Council following the expiration date of this Agreement or any subsequent anniversary dates. The Council's decisions shall be final and binding.**





FOX BUSINESS LIVE

# GOOGLE LAUNCHES $50M SKILLED TRADE JOB INITIATIVE

VARNEY & CO.

DOW
50,199.40
▲ 280.62
+0.56%

NAS 100 28,783.30 ▲ 275.28 +0.97%

LAST TRADES ▶ [HPE] 45.50 ▲ 0.01 | UNITEDHEALTH GROUP [UNH] 405

NECA TRI-DISTRICT

Google.org

# INVESTING IN AMERICA'S ELECTRICAL WORKFORCE

Proud Supporter of the
**electrical training ALLIANCE**
A Joint Apprenticeship of NECA and the IBEW

**$50 MILLION**
Investment through Google.org's AI Opportunity Fund

**300,000+ WORKERS**
Expected to receive skilled trades training nationwide

**70,000+ APPRENTICES**
Gaining access to Google AI Essentials training

**VR/AR LEARNING TOOLS**
Being developed to enhance hands-on instruction

**AI LEADERSHIP TRAINING**
Pilots preparing the next generation of foremen






# $50 MILLION

## SUPPORTING THE NEXT GENERATION OF ELECTRICAL WORKERS

Building Skills. Strengthening Communities. Powering the Future.





etA electrical training ALLIANCE
A JOINT APPRENTICESHIP OF NECA & IBEW

NECA

# WA State Portability MOU - *Update*

- **Effective Dates:** May 1, 2026 – January 31, 2027
- **Removed:** LU 48
- **Added:** LU 112 & Transferred employee contact info (phone & email)

**Home Local Difference → IBEW 9th District MOU & WA State Portability**

- 9th Dist IBEW MOU defines home local *based on Contractor*
- WA State defines home local *based on employee  dispatched area*

# Apprentice Training on MEGA Projects

**CORE ISSUE**

MEGA Projects are creating opportunity but also raising concerns on Apprenticeship Training.

***How are you protecting apprenticeship quality while meeting MEGA project manpower demands?***

- **Training Depth:** What work are apprentices performing on mega projects?
- **Training Gaps:** Are repetitive tasks limiting exposure to broader electrical scope?
- **Skill Development:** How do we ensure apprentices still gain shop, service, and varied field experience?
- **Shared Responsibility:** What role should contractors, JATCs, and labor-management groups play in filling the gaps?
- *How are chapters balancing manpower needs on mega projects with long-term apprentice development?*

# IBEW Organizing Strategy & Contractor Alignment

- How is organizing currently handled in your jurisdiction?
- Are contractors allowed or encouraged to participate directly in organizing efforts?
- Where have contractor-supported organizing efforts been successful?
- What barriers are created when locals take different approaches to organizing?

**How can NECA and the IBEW better align organizing strategies to strengthen market share across the region?**



# 2027 D6 & D9 Summer Conference






# Questions and Comments

Questions?

What do you want us to know?

How can we help?

# NW TICC UPDATE

Jim Medina



# NW TICC COMMITTEE

Chapter Leadership selected over 30 participants to serve on a regional group discussing technology, innovation, collaboration and communication. This group will be meeting quarterly to address challenges and opportunities in the Northwest.

### *NW TICC Committee Goals:*

*Changing culture and mindset – Protecting Work vs. Innovation*

*Improving Partnership and Ethics between Labor and Management*

### Items Discussed:

*Prefab Challenges – Current state and how to be more Proactive?*

*Data Centers – Productivity issues and Manpower needs*

### *Educational Opportunities:*

*Regional Mental Health Summit*

*D6 EC Roundtable Virtual Meetings*

## Participants

| | | |
|---|---|---|
| District 6 | Mitch Murphy | District 6 VP |
| | Ashlee Boekenoogen | District 6 Rep |
| Alaska | Larry Bell | Chapter |
| | Jesse Hale | Alcan |
| Cascade | Cindy Austin | Chapter |
| | Jamie Stuart | Chapter |
| | Josh Huntley | Mills |
| | Leo Datskiy | Datskiy |
| | Josh Childs | Stetner |
| Puget Sound | Jameson Schwetz | Chapter |
| | LeeAnn Cochran | Cochran |
| | Bruce Mackenzie | VECA |
| | Don Baker | EC CO |
| SW WA | Pete Butler | Chapter |
| | Steve Sare | Sare |
| | Brandon Betschart | BES Electrical Services |
| | Bryce Adams | Bluecore Power |
| Inland Empire | Leta Eschenbacher | Chapter |
| | Jim Medina – Chair | Columbia River |
| | Gordon Grochowsky | Dyna |
| OR Columbia | Todd Mustard | Chapter |
| | Jon Orrell | EC CO |
| | Ryan Landon | McCoy |
| OR Pac-Cas | Monique de Boer | Chapter |
| | Joe Janssen | Cherry City |
| | Eric Davis | EC CO |
| | Shane Thomsen | OEG |
| NW Line | Tracy Harness | Chapter |

# DISTRICT 6 IN ACTION

## EC ROUNDTABLE *VIRTUAL MEETINGS*

### What is it?

*Contractor-driven 1-hour virtual forum designed for practical discussion, peer exchange, and timely industry topics.*

### Who should Attend?:

*Open to all NECA District 6 Electrical Contractors. Owners, executives, project managers, safety professionals, operations leaders, HR professionals, and emerging leaders.*

### Industry Specific Hot Topics & Speakers

*Topics will be curated in advance based on contractor input, with guest speakers brought in when applicable.*

*Ex: Technology & Innovation, NECA-IBEW Labor Relations, Workforce Development & Recruitment, Legislative and regulatory updated, Safety Trends & Best Practices.*

***Big conversations are coming!*** *– watch for EC Roundtable drops from your NECA Chapters.*

**EC ROUNDTABLE *VIRTUAL MEETING***



**Tauhira Ali**
NECA National

**CONSTRUCTION TECHNOLOGY TRENDS THAT ACTUALLY MATTER**

**JULY 8TH**
**11AM – 12PM**

# ECR - BUILDING MOMENTUM

## 2026 Speaker Lineup:



How to Engage your Workforce
3/12/2026
Amanda King
*Wired Leadership*
37 Registered



Moneyball Contracting
5/21/2026
Josh Bone
*ELECTRI*
68 Registered



Construction Technology Trends
7/08/2026
Tauhira Ali
*National NECA*
45 Registered

## Chapters push Education

Due to Chapter commitments and spreading the word the ECR community is growing!

# ECR Virtual Meetings HUB

## NOW AVAILABLE at the WR website!

You can now access:

- Recorded Virtual Sessions
- PowerPoint presentations
- Pre-Prompt Libraries
- ECR Documents

*On Demand at [www.wrneca.org](http://www.wrneca.org)*

Resources > EC Roundtable Virtual Meetings

Password: 2026



# WR DIRECTOR UPDATE

Nicole Hite





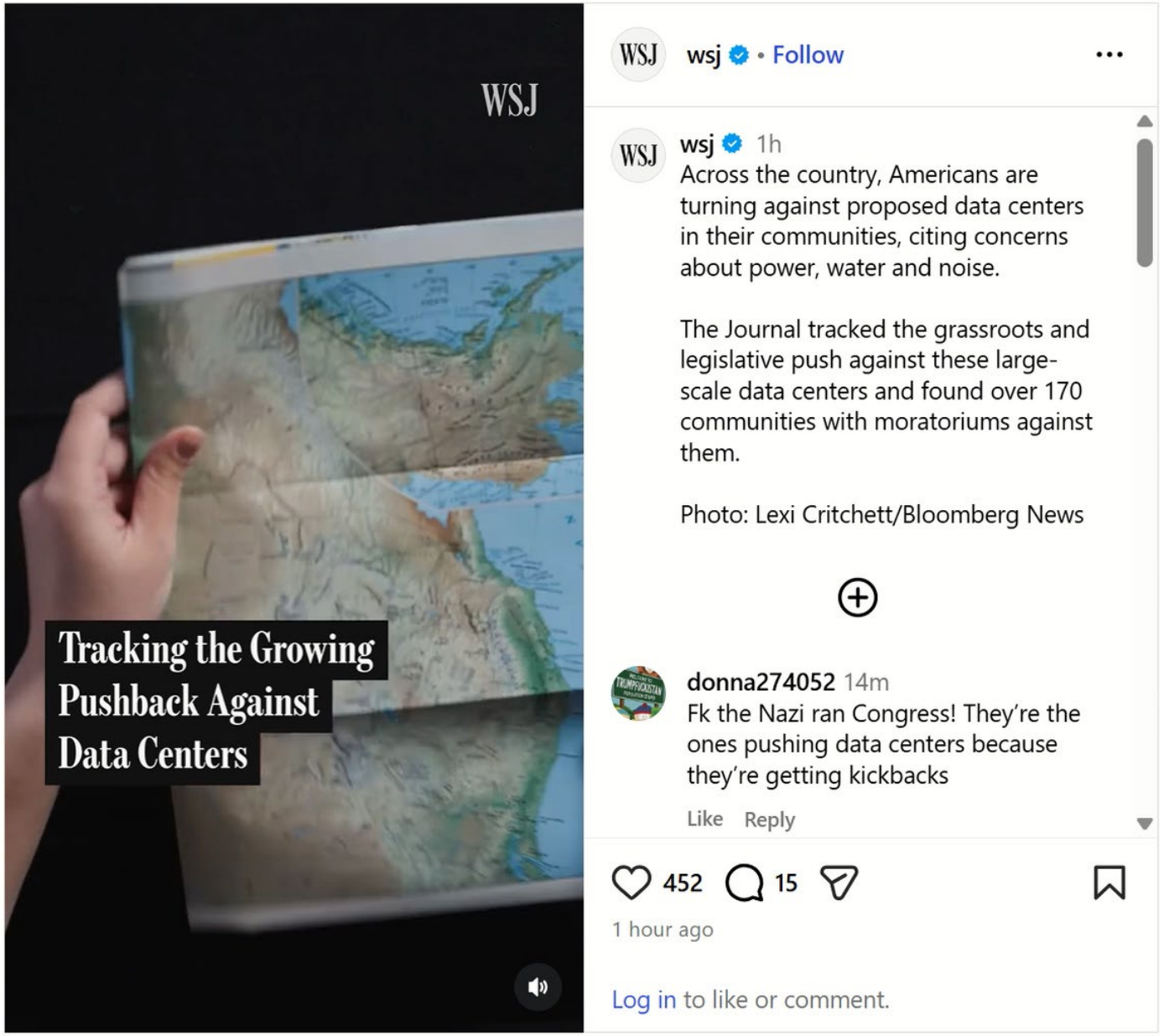
# D6 VP Election Process

District 6 will need to elect a VP for the 2027-2028 Term at the D6 Summer Council Meeting. Below is the language from the National Bylaws regarding VP Elections.

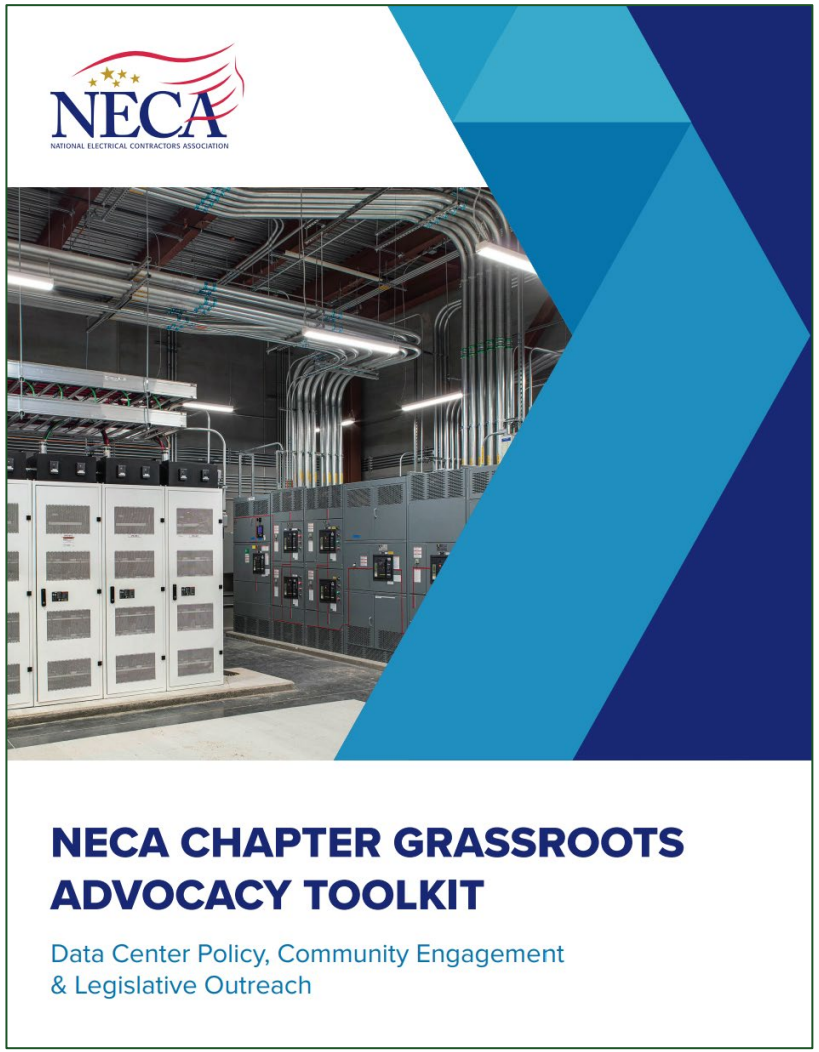
1. **Qualifications.** At the time of nomination, candidates for District Vice President must:
    a. Have served at least one (1) full year on the Board of Governors within the past five (5) years.
    b. Represent a member who is a signatory to an I.B.E.W. labor agreement.
    c. Be a member in good standing of Chapters within that District.
2. **Nomination.** Nominations for District Vice Presidents must be signed by a Governor from that District and received in writing by the Secretary/ Treasurer, not more than sixty (60) days nor less than thirty (30) days prior to the date of the Board of Governors meeting at which elections will be held.
3. **Election.** One (1) District Vice President shall be elected by the Governors in each District. Districts designated by even numbers shall elect District Vice Presidents in even numbered years and Districts designated with odd numbers shall elect District Vice Presidents in odd numbered years, all to take office on the first day of January following their election.
4. **Term of Office.** District Vice Presidents shall be elected to a two (2) year term beginning January first of the year following their election. District Vice Presidents shall serve no more than two (2) terms. If a District Vice President is elected to serve an unexpired term under Section 10.7, service of one-half or more of the unexpired term shall be considered a full term for purposes of term limits.



# Datacenter Pushback…



# Datacenter Advocacy ToolKit




## Chapter 1: Messaging Overview

PRIMARY AUDIENCE: All Audiences

Use these messages consistently across meetings, fact sheets, media responses, and member action alerts. The goal is a unified voice across your chapter.

### Core Narrative

***Data centers are critical infrastructure for AI, cloud services, hospitals, finance, manufacturing, and national security. Their growth is exposing the need to modernize the grid—it is not a reason to stop building.***

### NECA's Role

Electrical contractors design, install, and commission substations, transmission-related work, backup power, advanced controls, and the electrical systems inside mission-critical facilities.

### Policy Frame

The question is not whether infrastructure demand exists. The question is whether [STATE] will build the energy, transmission, and workforce capacity needed to compete.

### Tone Guidance

- Lead with jobs, reliability, and community benefit
- Acknowledge legitimate local concerns: power, water, noise, siting, and tax structure
- Pivot to practical solutions: smart siting, transparent cost allocation, workforce investment, and efficient permitting

# Workforce Development Resources



## SINGLE-EMPLOYER HIRING EVENT

**OUTREACH + STRUCTURE BEST PRACTICES • NECA 2026**

**ADVANTAGE:** Single-employer events capture 100% of all candidates exclusively for your company. Every person who walks through the door is yours to evaluate, interview, and hire — with no competition from other contractors at the table.

### OUTREACH BEST PRACTICES

#### BEFORE THE EVENT: INTERNAL

- Tell every employee the hiring goal, exact number needed and why. Transparency drives referrals.
- Launch employee referral program: simple ask, clear bonus (if applicable). Text or email is enough.
- Ask 2–3 employees for a short testimonial quote to use on social media in the days before the event.
- Identify bilingual (Spanish-speaking) employees for markets where needed.

#### BEFORE THE EVENT: EXTERNAL

- Post job on IBEW local union board at least 4 weeks out (confirm with local).
- Issue a press release to local media — use the NECA sample template (contact Paul Flynn).
- Post on company website, social media (Facebook, LinkedIn, Instagram), and job boards (Indeed, etc.).
- Send email outreach to local workforce boards, trade schools, and community colleges.
- Post QR code at your job sites and in your facility. Test it on multiple devices before distributing.
- Geofencing: IBEW Digital Organizing can fence job sites and supply houses to target active electricians, contact your SOC.
- Pre-registration link captures candidates who can't attend but want to be contacted. Data doubles attendance in many cases.

#### BOOTH & BRANDING MATERIALS

- Contractor name and logo should be included on EVERYTHING. Candidates want to know who they're working for.
- Company banner, brochures, project photos, up-coming job locations, benefits info, and company history.
- Promotional merchandise (pens, hats, shirts) visible at the booth.
- Service trucks in the parking lot. Monitors or tablets showing project videos.
- Use former non-union employees as ambassadors, relatable experience for non-union candidates.

**NECA SUPPORT**
NECA Workforce Development and the IBEW Digital Organizing team can create flyers, QR codes, geofencing ads, and press release templates. Contact Paul Flynn or your NECA Field Rep.

### STRUCTURE BEST PRACTICES

#### PREPARATION (4 WEEKS OUT)

- Define your exact hiring goal by experience level: 0–3 yrs, 3–5 yrs, 5–10 yrs, 10+ yrs.
- Clarify classification requirements with IBEW local (1,000-hr, 2,000-hr, 3,000-hr, 8,000-hr applicants).
- Confirm IBEW local contact. Request weekly check-ins. Agree on roles, referral process, and data sharing.
- ***Best practice:*** 1 IBEW rep on-site per 10 expected candidates. Push for electronic referrals.
- Choose venue. ***Best practice:*** close to job site so candidates can picture Day 1.
- Wednesday or Thursday recommended — allows IBEW blitz activity early in the week. Best event time: 3:00 PM – 7:00 PM. This catches candidates coming off day shifts. If the event is well attended, plan to stay late.
- Set up registration and candidate information QR code.

#### STAFFING

- Hiring manager or decision-maker present and authorized to make same-day offers.
- HR representative, foreman or superintendent, and bilingual rep if market requires.
- 1 hiring representative per 30 applicants expected. Plan for 150% of expected attendance.
- Be set up 15 minutes before start. Stay for the full duration.

#### DAY-OF: CANDIDATE FLOW

1. **CHECK-IN:** Candidate scans QR or signs in. Sign-in form captures: name, contact, years of experience, how they heard about the event. Sort into experience tier.
2. **EXPERIENCE SORT:** Route to correct interview queue by tier. Clear signage. Keep it moving.
3. **INTERVIEW:** Structured questions by tier. Evaluation card filled out during the interview, not after. Bilingual interviewer if needed.
4. **SS/IRS VERIFICATION:** Verify hours on-site. Use IRS tax records (bit.ly/irsrecords) or SS admin site (Paul Flynn's guidance packet). 1 station per 30–40 expected applicants.
5. **OFFER OR DECLINE:** Yes — conditional offer signed on-site, drug screen appointment scheduled, first day confirmed (date, time, address). No — collect contact info, thank the candidate.
6. **IBEW REFERRAL:** Written on-site by IBEW rep. Electronic strongly preferred. Confirm OSHA 10 (or other) status; schedule training if lacking.

Single-Employer Hiring Event — NECA SUPPORT: Paul Flynn: event coordination, guidance packet, SS admin. Elise Baker: press release, social amplification

**Single Employer Hiring Event:**

**Multi-Employer Hiring Event:**

# Western Region Point Person



Outside Line



Education Outreach



Workforce Development



Low Voltage Systems



Large Contractors

# National Workforce Development Push

1. Significant workforce shortages and approximate manpower needs
2. Areas with notable unemployment that may benefit from travel/incentive project advertising
3. Any situations where local dynamics may be limiting contractor growth or market expansion
4. Positive success stories involving growth, workforce development, or creative solutions to meet customer demand
5. Upcoming job fairs or workforce recruitment events involving customers, Chapters, IBEW locals, or employers

# Join us for the 2026 NECA Labor Relations Conference!

**November 2-4, 2026 | Phoenix, AZ**

## Who Should Attend?

- Individuals in a wide variety of roles across NECA member companies, chapters and other related groups who interact with bargaining unit employees and/or our local union industry partners.

## Why Should You Attend?

- Participate in tailored learning opportunities alongside seasoned professionals and fellow participants. Delve into a wide array of topics in labor relations and workforce development, ranging from foundational principles to current, pressing issues. Seize the chance to broaden your understanding of subjects that directly influence your company and chapter!



# EXECUTIVE SUMMARY

| LU | Chapter | Agreement | Expiration |
|---|---|---|---|
| 48 | Oregon Columbia | Inside | 12/31/26 |
| 48 | Oregon Columbia | S & Com | 12/31/26 |
| 48 | Oregon Columbia | Res | 12/31/26 |
| 48 | Oregon Columbia | MH/Stock | 12/31/26 |
| 280 | Oregon-Pacific-Cascade | Res | 12/31/26 |
| 659 | Oregon-Pacific-Cascade | Inside | 12/31/26 |
| 659 | Oregon-Pacific-Cascade | S & Com | 12/31/26 |
| 659 | Oregon-Pacific-Cascade | Res | 12/31/26 |
| 659 | Oregon-Pacific-Cascade | MH | 12/31/26 |
| 932 | Oregon-Pacific-Cascade | Inside | 12/31/26 |
| 932 | Oregon-Pacific-Cascade | S & Com | 12/31/26 |
| 932 | Oregon-Pacific-Cascade | Res | 12/31/26 |

*District 6 has 14 Agreements Expiring in 2026*

| LU | Chapter | Agreement | Expiration |
|---|---|---|---|
| 1547 | Alaska | Inside | 4/30/26 |
| 1547 | Alaska | S & Com | 4/30/26 |

# RECENT NEGOTIATIONS

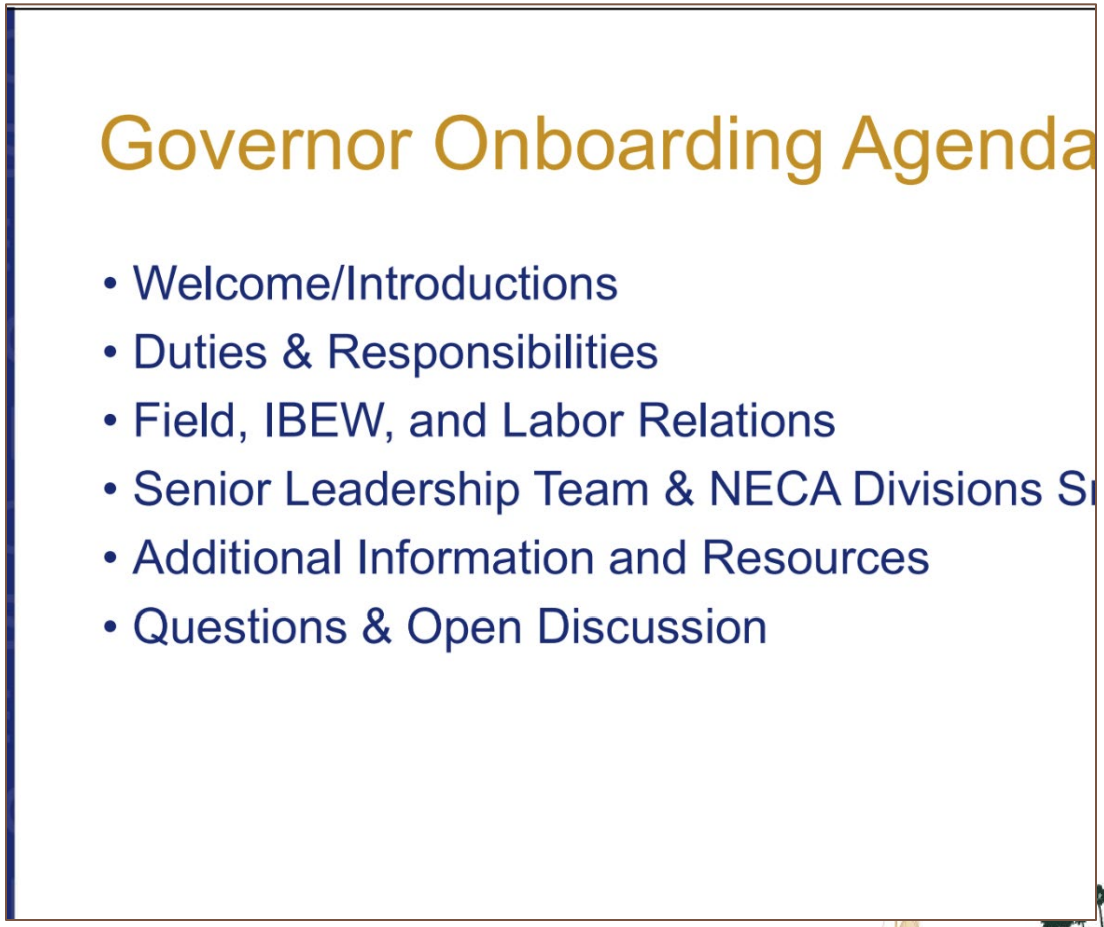
| Agreement | Anniversary | Chapter | Local | PRE-CIR Pack | Year 1 | % | Year 2 | % | Year 3 | % | Year 4 | % | Av Year % |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| IW | 5/31/2028 | Cascade Chapter | 191 | $89.21 | 4.25 | 4.76% | 4.25 | 4.55% | 4.25 | 4.35% | | | 4.55% |
| Res | 5/31/2029 | SW WA Chapter | 76 | $52.04 | 4.83 | 9.28% | 1.53 | 2.69% | 2.75 | 4.71% | 1.89 | 3.09% | 4.94% |

**Recent Language adds:**

**SW WA: Res** – NEIB Language, JATC Contribution rate modification – from flat rate to percentage

# GOVERNOR TRAINING

- ***We plan to offer a virtual Governor training for any Governors, Potential Governors, or interested Members/Chapter Staff prior to Convention!***



# NATIONAL COMMITTEE & TASK FORCE REPORTS



NECA NATIONAL COMMITTEE AND TASK FORCE REPORT

# Government Affairs

*Jesse Hale*



NECA NATIONAL COMMITTEE AND TASK FORCE REPORT

# Codes and Standards

*Mike Weaver*



NECA NATIONAL COMMITTEE AND TASK FORCE REPORT

# Management Development

*Jim Medina*



NECA NATIONAL COMMITTEE AND TASK FORCE REPORT

# Council on Industrial Relations

*Nicole Hite/Larry Bell*



# Council On Industrial Relations

| History | Request | Heard | Grievance | Wage | Line |
|---|---|---|---|---|---|
| **2020** | 97 | 33 | 14 | 19 | 1 |
| **2021** | 137 | 49 | 20 | 29 | 5 |
| **2022** | 101 | 32 | 22 | 10 | 2 |
| **2023** | 103 | 41 | 17 | 24 | 10 |
| **2024** | 136 | 49 | 23 | 26 | 4 |
| **2025** | 127 | 54 | 37 | 15 | 2 |

| 2026 Cases | Requests | Heard | Grievance | Wage | Line |
|---|---|---|---|---|---|
| February | 19 | 10 | 9 | 1 | 2 |
| May | 42 | 16 | 6 | 10 | 2 |
| Total | 61 | 26 | 15 | 11 | 4 |

# 2026 WR CIR Panel Members

*Larry Bell – Alaska Chapter*
*Pat McMurray – T&R Communications*
*Nicole Hite – Western Region*

## Future Sessions 2026

August 18th - 20th
November 17th - 19th

Click to view the CIR Video



NECA NATIONAL COMMITTEE AND TASK FORCE REPORT

# Marketing & Business Development

*Jesse Hale*



# 2026 Project Excellence Awards

## Timeline

**Recognizing the outstanding work, professionalism and ingenuity of NECA member contractors.**

All projects must be completed in 2025.

| | |
|---|---|
| March 3 | **Applications Open** |
| July 13 | **Deadline to Submit Applications** |
| July 15 | **Judging Period Begins** |
| July 29 | **Judging Period Ends** |
| August 3 | **Winner Notification Begins** |
| October 4 - 7, 2026 | **NECA Annual Convention / Award Presentation** |

NECA PROJECT EXCELLENCE AWARDS



# 2026 Project Excellence Award
# Program Rules

1. **A NECA member must perform the installation.**
2. **Projects must be completed between January 1, 2025 and December 31, 2025.**
3. **Completed entry forms must be received between March 3, 2026 and July 13, 2026.**
4. **The competition will consider thirteen categories based on the type of project and its dollar value:**

   **Two awards will be given out for the following categories:** Commercial/Institutional, Design-Build, Educational, Energy Solutions/Green Building, Health Care, and Street Lighting/Traffic Signal. These awards will be based on whether the electrical/technology portion of the project is valued under or over $1,000,000. Only one award regardless of project value will be given out for these categories: Industrial, Low Voltage/Limited Energy Technology Installations, Overhead Transmission, Residential, Substation/Interconnection, and Transportation/Infrastructure.

5. **Please select the category that is most appropriate for the project and scope of work that you are submitting.** The awards committee reserves the right to make the final determination as to what category a project falls under.

# 2026 Project Excellence Award
# Program Rules

**6. Members may submit one entry per category.**

**7. Projects completed as part of a joint venture are acceptable, if all joint venture partners performing electrical work are NECA members.** Winning projects will be awarded in the name of all joint venture partners.

**8. When multiple contractors are working on the same project separately, not as part of a joint venture, each contractor is eligible to submit an entry for their own scope of work.**

**9.** Each entry must be submitted with project photos, preferably high resolution in a PNG or JPEG file format. **Applicants are required to submit at least 7 photos consisting of 4 photos of the on-site construction progress and 3 photos that show the completed project. Additional photos may be submitted.** Photo captions are highly recommended. Projects submitted without project photos will not be considered**.** Applicants are welcome to submit videos in addition to photos. It is the applicant's responsibility to obtain permission from the project owner. NECA National reserves the right to reuse the pictures for the purposes of promoting our membership.

# 2026 Project Excellence Award
# Program Rules

**10. The awards committee will make the award selections based on criteria including:**

**Originality** in construction techniques & scope of work
**Quality** of workmanship
**Difficulty** of installation
**Application** of technology to aid construction
**Use** of pre-construction or pre-fabrication

**11. At most, two awards (over $1 Million, and under $1 Million) will be presented per category.** At the committee's discretion, all awards in all categories may not be awarded.

**12. Awards for the winning projects in each category will be presented at NECA 2026 Las Vegas.** NECA National must receive completed forms and photos no later than **July 13, 2026.** We will not be able to accept entries after this date.

NECA NATIONAL COMMITTEE AND TASK FORCE REPORT

# Safety Task Force

*Sonja Rheaume on behalf of Jeff Cordill*



NECA NATIONAL COMMITTEE AND TASK FORCE REPORT

# ELECTRI

## Program Review Committee

*Sonja Rheaume*



NECA
TRI-DISTRICT

# CHAPTER REPORTS



# ALASKA

Serving Alaska Since Before Statehood

NECA ALASKA CHAPTER

**District VI Summer Meeting 2026 – Maui, Hawaii**

**Larry Bell, Executive Manager • Jesse Hale, Governor • Lael Fullford, President**

**Manpower Analysis:**

- Total number of Inside Construction Journey level workers** – **930**
- Total number of Inside Construction Journey level workers, unemployed – **35**
- Total number of Inside Construction indentured apprentices – **247**
- Total number of Inside Construction indentured apprentices, unemployed – **1**

** Inside Construction Journey level and apprentice level workers, cover the classifications performing "VDV like" work as per Addendum to the Inside Agreement. Numbers include these workers both Journey level and apprentice (approximately 10%+ overall).

**Contract Cost per Man-hour: (Effective April 01, 2026)**

| | General Foreman | Senior Foreman | Foreman | Journeyman |
|---|---|---|---|---|
| Wage | 64.33 | 62.61 | 62.04 | 57.44 |
| Pension | 10.39 | 10.39 | 10.39 | 10.39 |
| Money Purchase | 2.50 | 2.50 | 2.50 | 2.50 |
| Health & Welfare | 15.47 | 15.47 | 15.47 | 15.47 |
| JATC | 0.95 | 0.95 | 0.95 | 0.95 |
| Legal | 0.15 | 0.15 | 0.15 | 0.15 |
| LMCC | 0.05 | 0.05 | 0.05 | 0.05 |
| AMF | 0.20 | 0.20 | 0.20 | 0.20 |
| NEBF (3%) | 1.93 | 1.88 | 1.86 | 1.72 |
| **SUB TOTAL** | **$95.97** | **$94.20** | **$93.61** | **$88.87** |

**Apprentices are broken out at 55%, 60%, 65%, 70%, 75%, and 80%.*

**Man-hour Trend Analysis (Inside Construction):**

| 2025 Total | 2024 Total | 2023 Total | 2022 Total | 2021 Total | 2020 Total |
|---|---|---|---|---|---|
| *1,192,942* | *1,047,466* | *902,846* | *859,695* | *822,749* | *791,272* |

**Inside Agreement Contract Status:**

- The parties are currently in negotiations on our statewide Inside Construction Agreement that covers both Inside Power and Communications/Low Voltage work. Key items negotiated into our agreement last round that we hope to hold on to are -

1. A "pre-apprentice" classification and that we continue to see used successfully.
2. Technicians are facilitated by percentage of Journeyman Technician scale based on experience with employer for 10,000 hours prior to reaching full scale.
3. Direct hire and statewide portability are both facilitated by agreed upon and modest Book 1 availability.

**Membership Recruitment and Retention:**

- Membership retention has been steady in the AK Chapter. The Chapter continues to solicit employers into a higher level of participation in the Chapter.

**Other Items of Interest:**

- The Alaskan economy continues its uptick in construction hours. While hours are only up modestly from the prior year, many employers face difficulty in having calls filled in a timely manner. This is due to a combination of individuals traveling out of Alaska to work, and the continued exit from the workforce by retiring journey level workers.
- We have had success in modest growth to our journey level workers through direct hire of non-union electricians and maximizing apprentice utilization over the term of the recent agreement. To date, over 35 journey-level workers have joined the IBEW as a result of Direct Hire contract provisions in the last 24 months.
- IBEW 1547 elected a challenger for Business Manager/Financial Secretary. This is the first successful challenge to an incumbent since 1981..
- AK NECA has sponsored Construction Retainage Provisions in the State Legislature encompassing what has been accomplished on the West Coast over the last few years.

# CASCADE

## 2026 District 6 SUMMER MEETING

July 14 - 15, 2026 – *Wailea Beach Resort; Maui, HI*

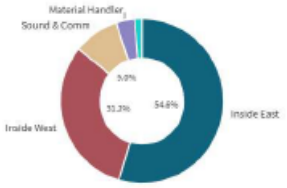


### Cascade Chapter NECA

**Governor** David Ginestra, *Dutton Electric Co., Inc.*
**President** Jack Southwick, *Seahurst Electric, Inc.*
**Executive Director** Jamie Stuart
**Transitioning Executive Director** Cindy Austin

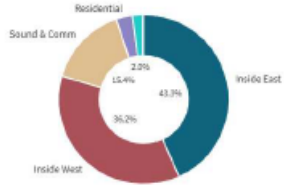
### MEMBERSHIP - 52 Total Members, 3 Associate Members

- 2026 New Member **New Era Electricians, LLC** - Moses Lake
  - Previously non-union, in business since 2023.
- 2026 New Member **Cochran, Inc.** - East Wenatchee




1,839,302 Reported hrs thru MAY 2025

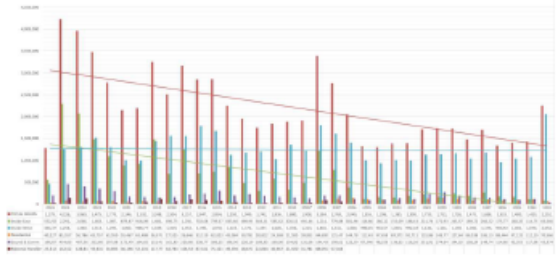
**30.53% Decrease**




1,277,819 Reported hrs thru MAY 2026

### HISTORICAL Labor Hours

| | | |
|---|---|---|
| 2025 | 4,225,364 | +7% |
| 2024 | 3,960,431 | +14% |
| 2023 | 3,475,642 | +25% |
| 2022 | 2,779,454 | +29.5% |
| 2021 | 2,146,167 | -2.1% |



### 2026 Employment Picture

Inside Wire JW = 1,498 Book 1 = 238 Book 2 = 178
Electronic Tech JW = 128 Book 1 = 5 Book 2 = 2
Residential JW = 41 Book 1 = 5 Book 2 = 4

### APPRENTICE NUMBERS

| Agreement | TOTAL |
|---|---|
| Inside Wireman | 522 |
| Limited Energy | 115 |
| Residential | 23 |
| TOTAL APPRENTICES | 669 |

### NWEJATC APPRENTICESHIP UPDATES

Currently have 669 registered apprentices with only 150 (23%) out of work. 45% of IBEW 191's workforce is apprentices. After a long slowdown, work is picking back up, and we are looking forward to all apprentices getting back to work.

The Moses Lake building is progressing towards an early 2027 open with improvement permits now complete. GC selection is expected to be finalized end of June with construction beginning early July.

### LMCC/JOINT MEETINGS UPDATE

- **Joint LM Meetings Scheduled (E&W)**
  - Grievance/Appeals Process
- **Joint FGI Meetings Scheduled (E&W)**
- **Joint FGI/Safety Meetings Scheduled (E&W)**
- **NECA/IBEW AquaSox BBQ:** Aug 15th, 2026 @ Everett AquaSox Baseball Club
- **LMCC Education:**
  - 40 Days of FDS & PMDS in 2026
  - Mental Health Awareness cont.
  - 12 Month Course of WiredU
  - 3-Day PRO Union Contractor Course (16)
  - 2-Day Emerging Markets Course (27)
- **LMCC Commercials:**
  - 2025-2026 12 videos completed
  - 2026-2027 approved for 12 "About Us" videos
  - 2026-2027 in approval process for Westside commercial

**INSIDE WIRE: EFF 06/01/25 – 05/31/28**
**3 YR AGREEMENT**
**IW W & E JW Wage:** $65.30 **Total Package:** $98.34
*EFF 06/01/2027: $4.25 TBD*

**LIMITED ENERGY: EFF 08/01/24 – 05/31/28**
**4 YR AGREEMENT**
**LE JW Wage:** $41.90 **Total Package:** $65.58
*EFF 06/01/2027: $3.50 TBD*

**RESIDENTIAL WIRE: EFF 08/01/24 – 05/31/28**
**4 YEAR AGREEMENT**
**Res JW Wage:** $34.07 **Total Package:** $49.97
*EFF 06/01/2027: Wage Opener*

**MATERIAL HANDLER: EFF 06/01/24 – 05/31/28**
**4 YR AGREEMENT**
**MH Wage:** $32.65 **Total Package:** $50.14
*EFF 06/01/2027: TBD – Based on Inside Wire*




### CHAPTER & EDUCATIONAL PROGRAMS

- *12 Month AI Mastery Program – 60 Seats – Carl Britton of Iron Thread Consulting*
- NECA Learning Center On-Demand
- Service & Maint 2-Day Master Class – Sep
- Courses – 100% Reimbursable – No Cap
- Trimble Accubid a la carte online courses - 100% Reimbursable
- Webinars +
- NECA 4 hr Legal Service
- NECA Safety App
- Newly Established Committees
  - Education & Training Committee
  - Legislative Committee
  - Market Share Committee
  - Membership Committee
  - Safety Committee

# PUGET SOUND

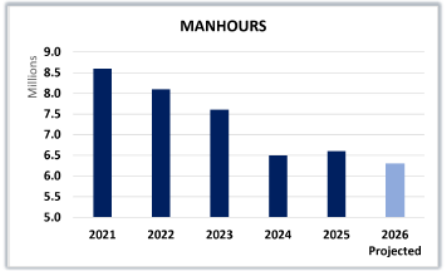
NECA Puget Sound

**District 6 Council Meeting**
**July 14, 2026**
**Wailea, HI**

| President | Governor | Executive Director |
|---|---|---|
| Dominic Burke | Drew Mackey | Jameson Schwetz |

## MANHOURS

- 2026 – 6.3 M ±
- 2025 – 6.6 M
- 2024 – 6.5 M
- 2023 – 7.6 M
- 2022 – 8.1 M
- 2021 – 8.6 M




## MEMBERSHIP

60 Total Members, 34 Associate Members

New Associate Members – PowerX

## JATC / APPRENTICESHIP / JW EMPLOYMENT STATUS

- Training Director – Ryan Bradt / Assistant Training Director – Dave Gordon
- 4-year Inside Wire Program
- 900 Total Apprentices
- Applications shut off until early 2027
- Implementing the GAN Aptitude Test when applications turn back on.
- 1,016 JW Out of Work List – Book 1's

## LABOR RELATIONS

- Sound & Comm Strike ended on June 17, 2024
  - Established committee to review PTO viability.
- Inside Construction vote passed on July 24, 2024
- Stockman vote passed on July 22, 2024
- Light Fixture Maintenance vote passed on September 6, 2024
- Residential vote passed on May 22, 2025, following one year of negotiations
  - Established committee to review CBA wage structure and market share.

## AGREEMENTS / NEGOTIATIONS

### Inside Wire Agreement

- May 31, 2027 Anniversary Date – 3 Year Agreement – $15.00
- Transportation Premium: $2.00 per hour in Downtown Seattle and Bellevue
- Contractor JATC Contributions in February 2025, 2026, and 2027

### Sound & Comm Agreement

- March 31, 2027 Anniversary Date – 3 Year Agreement – $12.50
- Transportation Premium: $2.00 per hour in Downtown and Bellevue – 2/3/25
- Contractor JATC Contribution in February 2025, 2026, and 2027

### Residential Agreement

- May 31, 2027 Anniversary Date – 3 year Agreement TBD
- No Journeyman Base Wage Rate

### Stockman Agreement

- June 30, 2027 Anniversary Date – 3 year Agreement – $8.00

### Lighting Maintenance

- June 30, 2027 Anniversary Date – 3 year Agreement - $6.00

## MOU's

- Rest Period MOU – Incorporated into CBAs in 2024
  - 8-Hour Shifts: One 20-minute rest period break, no later than 3 hours from start of shift. No second rest period break will be required.
  - 10-Hour Shifts: First 15-minute rest period break no later than 3 hours from start of shift. Second 15-minute rest period break no later than after 8-hours of work.

## BENEFIT PLANS

- Healthcare – Revised to 4 Month Dollar Bank – Significant Associate Healthcare Increases.
- Pension – $1.54B Assets – 108% Funded
- 401k – $743M Assets – Changed hardship withdrawal parameters to mirror IRS language.

## ITEMS OF INTEREST

- New Business Manager effective July 8, 2026.

# SW WASHINGTON

NECA TRI-DISTRICT

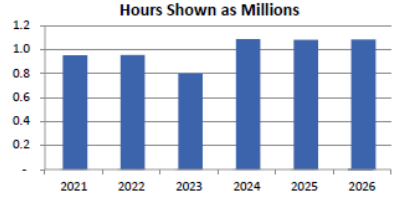
NECA
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION
SOUTHWEST WASHINGTON CHAPTER

**District 6 Council Meeting**
**July 2026**

**President: Steve Doyle** | **Governor: Brandon Betschart** | **Executive Director: Pete Butler**

## INSIDE MANHOURS

| | | |
|---|---|---|
| 2021 | 955,040 | -8% |
| 2022 | 956,794 | +0.18% |
| 2023 | 800,995 | -16.3% |
| 2024 | 1,091,140 | +29.4% |
| 2025 | 1,113,939 | +4% |
| 2026 *Projected* | 1,086,893 | -4% |




## MEMBERSHIP 36 CHAPTER MEMBERS | 9 ASSOCIATE MEMBERS

NECA Safety Meeting App | Mineral HR

## JATC | APPRENTICESHIP

**Training Director, Barry Blackburn**

186 Inside – 0 available | 15 Residential – 0 Available | 11 Low Volt – 0 available

## LABOR RELATIONS INSIDE B1 130, B2 102 | RESI 6 | TECH 5

**IBEW 76 Business Manager, Clint Bryson**

Inside Wiremen: 767 *(w/apprentices: 912)*
Residential Wireman: 42 *(w/apprentices: 57)*
S&C Technicians: 57 *(w/apprentices: 67)*

**Active H&W Approximately: 829**

## AGREEMENTS | NEGOTIATIONS

**Inside Contract** *(Negotiated 2024)*

- *3 Year Agreement* Expiration 8/30/2027
- MOUs: MH, 1-1 APP Ratio, SW, PW
- *$2.50 Aug/Feb | $2.35 Feb-27, $14.85 over 3*

**Sound & Comm.** *(Negotiated 2024)*

- *3 Year Agreement* Expiration 7/31/2027
- *Standalone Agreement*
- *$2.00 Aug/Feb | $2.25 Feb-27 $12.75 over 3*

**Residential Contract** *(Negotiated 2026)*

- *3 Year Agreement* Expiration 5/31/2029
- *$4.78 & .05 to LMCC June 1 | $11 over 3*

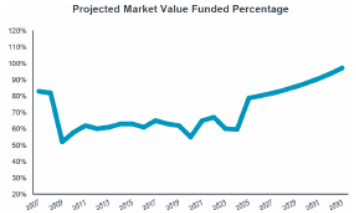
## BENEFIT PLANS REHN & ASSOCIATES TPA

**Pacific Coast Pension Fund**
*CRITICAL STATUS, Not Declining*
*Current Rate @ $11.06*
*Actuarial Funded: 65%*

**IBEW 76 Local Retirement**
*Current Rate @ $3.54*
**IBEW 76 Local H&W**
*Current Rate @ $9.73*

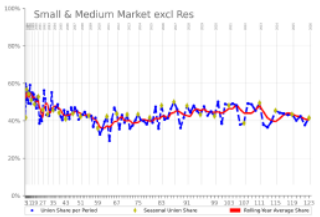
## RECEIVED SFA FUNDS

- Due to SFA funds, the plan is deemed critical through 2051.
- TOTAL ACTUAL SFA: 75.5 Mil



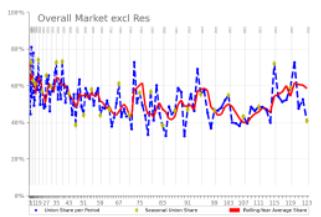

## MARKET SHARE YTD FIGURES ENDING February 2026

**SMALL / MEDIUM MARKET SHARE**




**% Union – 41%**
Last Year 43%
**Value - $263.9 mill**
Last Year $278.7 mill

**OVERALL MARKET SHARE**




**% Union - 58%**
Last Year 60%
**Value - $540.7 mill**
Last Year $602.9 mill

## CHAPTER EDUCATION AND EVENTS

**Education**

Lein Law Lunch & Learn | Fisher Phillips | Oct. 10, 2025, Jan. 23, 2026 & Apr. 17, 2026
Paid Family Medical Leave Lunch & Learn | Fisher Phillips | Oct. 28-30, 2025 & Jan. 19-20, 2026

**Social Events**

Summer General Membership Meeting | Emerald Downs | Aug. 21, 2026
Holiday Party | Tacoma Country & Golf Club | Dec. 5, 2026
General Membership Meeting | Tacoma Country & Golf Club | Feb. 24, 2027
Spring Meeting | Campbells Resort | May 13-16, 2027

# INLAND EMPIRE

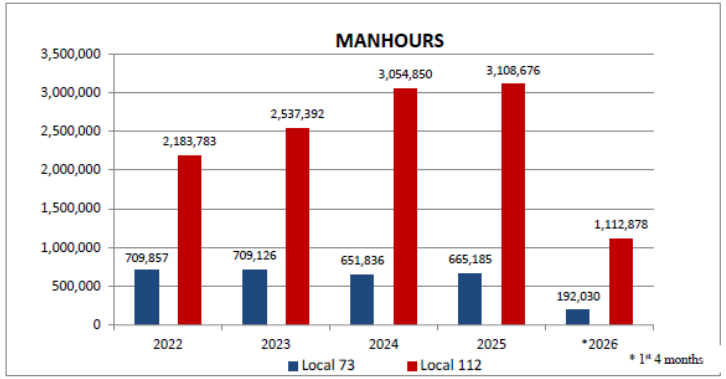
NECA TRI-DISTRICT

NECA
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

**INLAND EMPIRE CHAPTER**

**DISTRICT 6 COUNCIL MEETING**
**JULY 2026**
**MAUI, HI**

**PRESIDENT:** Todd Bro **GOVERNOR:** Jim Medina **CHAPTER MANAGER:** Leta Eschenbacher




## LOCAL 73

**Agreement/Negotiations**
We are currently in the 3nd year of a 5-year agreement with the local. The raise this year is $3.00.

**Manpower**
There are currently no unfilled calls and 89 Journeyman on Book I. We have 135 apprentices, 119 of which are Inside Apprentices and 4 of which are working in the 112 jurisdiction; we have 1 apprentice currently unemployed due to medical reasons.

**Work Picture**
Manhours are down approximately 13% for the first four months of the year as compared to the same period the prior year. Despite the decrease in hours, the work picture is relatively strong for the coming months as several jobs that were expected to begin earlier in the year are just now ramping up.

## LOCAL 112

**Agreement/Negotiations**
As of June 1st of 2026, we are entering into the last year of a 3-year agreement. There was a $3.80 per hour increase June 1, 2026.

**Manpower**
There are currently 20 unfilled calls and 107 Journeymen on Book I. We have 434 Apprentices and 24 traveling Apprentices with no apprentices currently unemployed

**Work Picture**
Manhours have increased approximately 6% for the first four months of the year as compared to the same period the prior year. The outlook for upcoming work remains very strong, although manpower availability is expected to stay tight. Employment levels in the jurisdiction are at an all-time high.

## HEALTH and WELFARE

Despite increased hours, due to significantly higher than expected claims over the last year, the Trustees approved a $0.25 per hour rate increase for Plan eligibility. This is the first increase since July 2023.

# OREGON COLUMBIA

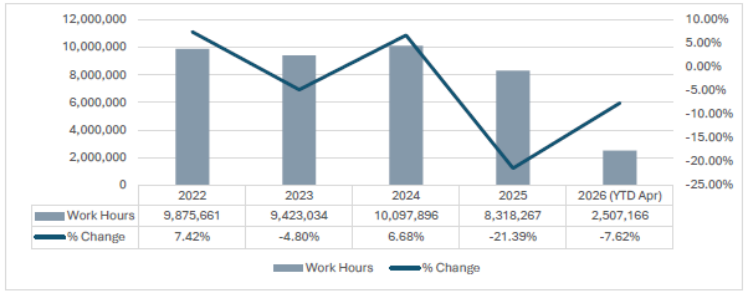
NECA TRI-DISTRICT

NECA OREGON-COLUMBIA ESTABLISHED 1911

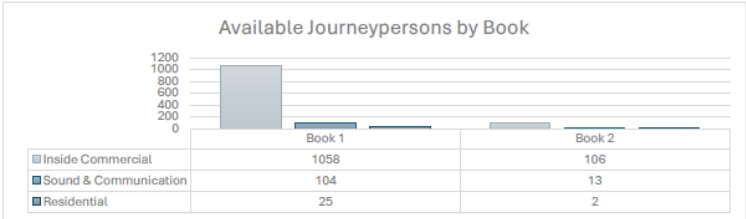
## District 6 Council Meeting

### LU48 WORK HOURS TOTALS

**July 14, 2026 – Maui, HI**




| | 2022 | 2023 | 2024 | 2025 | 2026 (YTD Apr) |
|---|---|---|---|---|---|
| Work Hours | 9,875,661 | 9,423,034 | 10,097,896 | 8,318,267 | 2,507,166 |
| % Change | 7.42% | -4.80% | 6.68% | -21.39% | -7.62% |




| | Book 1 | Book 2 |
|---|---|---|
| Inside Commercial | 1058 | 106 |
| Sound & Communication | 104 | 13 |
| Residential | 25 | 2 |

### JATC/APPRENTICESHIP

**JATC:** Construction activity in our jurisdiction continues to be limited, impacting both apprentice employment and new enrollments. The parties continue to utilize the apprentice portability MOU to support out-of-area opportunities while maintaining training requirements. Dispatch activity has improved significantly, putting nearly all our available apprentices to work.

**Apprentices:** IBEW Local 48 currently has 792 apprentices. 79% male, 20% female. 31% are from underrepresented groups. Of the 792, 701 are in the Inside/Commercial Program; 77 are in the Limited Energy/Sound & Comm Program; and 14 are in the Residential Program.

| Year | Inside | Limited Energy | Residential |
|---|---|---|---|
| 1 | 20 | 0 | 3 |
| 2 | 122 | 34 | 2 |
| 3 | 198 | 28 | 9 |
| 4 | 204 | 15 | - |
| 5 | 157 | - | - |

**Membership:** 63 Members. Two members were lost in 2026 due to business closures. The chapter's strategic focus this year is on improving contractor competitiveness through better market positioning, stronger owner relationships, data-driven bargaining, and intentional use of advocacy to help drive work.

**Labor Relations:** In April 2026, the parties executed MOUs on Vehicle Monitoring Devices and Foreman Call By Name. A jurisdictional scope question regarding Panel Shop versus Inside work is under active review, with a joint labor-management facility tour scheduled to assist the parties in evaluating the work firsthand. Oregon HB 2688, expanding prevailing wage coverage to bespoke off-site fabrication for public works projects, becomes operative July 1, 2026.

**Agreement/Negotiations:** Commercial/Inside, Limited Energy/Sound & Communication, Residential, and Support Tech/Material Handler agreements were negotiated for a three-year term (2024–2026), with increases of $13.00, $12.00, and $9.00. The Support Tech/Material Handler classification remains tied to the Commercial/Inside rate. Preparation for 2026 CBA negotiations is well underway, with negotiations scheduled to begin in July 2026.

**Government Affairs/Business Development:** Strategic engagement remains active across political and industry organizations. Joint participation with IBEW Local 48 in the 7x24 Exchange International Data Center and AI Conference provided valuable insight into emerging trends in AI, data center development, energy demand, and the evolving infrastructure needs expected to drive future electrical construction work in our jurisdiction. Regional engagement continues through the Westside Economic Alliance, with upcoming Land Use and Modernization discussions presenting opportunities to advocate for policies supporting economic development and infrastructure investment.

The Chapter and IBEW Local 48 successfully hosted an Electrical Industry Luncheon in May, bringing together general contractors, developers, labor partners, and industry stakeholders to strengthen relationships and reinforce the value of union electrical contractors. The Chapter's OSU Committee established the Oregon State University Student Success Fund, creating a new avenue for industry engagement and visibility among future workforce candidates. The Chapter has also welcomed a summer intern to support workforce pipeline development.

**Benefit Plans:** As healthcare costs continue to rise and benefit literacy remains a challenge nationally, the Harrison Health Trust is investing in modernized member communications to ensure participants fully understand and utilize their coverage. Milliman is currently developing a redesigned 2027 benefits guide, updated open enrollment materials, and a refreshed benefits website, with two creative concepts under consideration ahead of the November open enrollment period.

# OREGON PACIFIC CASCADE

## DISTRICT 6 CHAPTER REPORT

Oregon Pacific Cascade, NECA • July 2026 • Maui, HI

### CHAPTER AT A GLANCE

| OFFICERS | STAFF |
|---|---|
| Mike Weaver – M & W Electric – Governor<br>Larry Brabham – LR Brabham – President<br>Shane Thomsen – OEG – Vice President<br>Mike Brye – Camp Creek – Treasurer | Monique de Boer – Executive Manager<br>Melinda Sinay – Bookkeeper<br>Stephanie Corken – Administrative Asst.<br>**Members: 64 \| New (2026): 2** |

### CHAPTER UPDATE

The Oregon Pacific Cascade Chapter has maintained focus on operational strength, contractor support, and workforce stability through the first five months of 2026. Membership engagement and contractor recruitment continue to drive results, including a strong uptick in the $200 contractor coupon program beginning in March and letters of intent signed at the Pro Union Consulting course in late March. Safety remains a priority, with Safety Break Oregon walks completed across all three locals and the May Safety Month head lamp swag distribution well received in the field. The new Redmond Union Hall opened April 25, and Monique is now officially serving on the Northwest Fair Contracting Association board and interviewing committee. Looking ahead, the chapter remains focused on protecting trust funds, addressing workforce out-migration to Boise, Reno, and Washington, and preparing for fall 2026 negotiations across all three locals.

### FIVE-YEAR LABOR HOURS

| Year | Labor Hours | Change |
|---|---|---|
| 2021 | 3,093,948 | +4% |
| 2022 | 3,760,548 | +22% |
| 2023 | 3,126,118 | –17% |
| 2024 | 2,616,415 | –16% |
| 2025 | 2,960,408 | +13% |
| Thru Apr '26 | 788,602 | –13% vs. prior yr |

Through April 2026, the chapter reported approximately 788,602 labor hours, down roughly 13% from the same period last year. The decline is concentrated in Local 280's commercial and industrial sectors, which suggests a broader pullback in large project activity rather than a single contractor or project rolling off. Local 659's growth provides a partial offset. Local 932 is down 8% year-over-year for April, a modest decline.

### WORK PICTURE

Mid-2026 presents a deteriorating picture, with continued growth in 659 not enough to offset significant slowdowns in 280 and 932.

**Local 280's Cascade Division** has slowed significantly. Books are at over 300 as of May, the highest level in over twenty years, with roughly 54 apprentices sitting. Members continue migrating to Boise, Reno, and Washington for higher incentive pay. Amazon declined a PLA on the Eugene data center, and Muddy Creek Solar's viability remains tied to the July 1 IRA deadline. Near-term opportunities include Cartwright Solar follow-on phases and Central Oregon data center development projected for 2027.



**Local 659's Crater Lake Division** remains the strongest performer in the chapter, with hours continuing to increase. Reese began pulling manpower for the Medford Water Operation Center this spring, the most significant near-term workforce driver in the jurisdiction. Roseburg calls have begun going out, and early PLA discussions are underway for a proposed lithium mine in Malheur County.

**Local 932's Sunset Division** has softened from nearly full employment, with some layoffs beginning and an unemployed apprentice reported in March. Industrial work is trending upward, and new projects include the Central Lincoln PUD headquarters in Newport and the OCC Trade Center in South Beach.

### EMPLOYMENT PICTURE

| WIREMEN AVAILABLE | APPRENTICE AVAILABLE |
|---|---|
| Local 280: 310<br>Local 659: 31<br>Local 932: 5 | Local 280: 54, including those dispatched to Reno, Boise, & WA<br>Local 659: 1<br>Local 932: 1 |

CONTRACT NOTABLES

| Inside Contract | Base Wage | Total Pkg | 2027 Increase |
|---|---|---|---|
| 280 – 1/1/26 to 12/31/28 | $59.34 | $88.50* | Wage Opener Only |
| 659 – 1/1/26 to 12/31/26 | $47.04 | $71.25* | Negotiations in Fall |
| 932 – 1/1/24 to 12/31/26 | $53.20 | $84.91* | Negotiations in Fall |

**Temp NECA Dues reduction till 12/31/2026 • Avg wage/pension increase 2026: 3.98% • Includes OR Paid Sick Leave*

### NEGOTIATIONS

All three Locals will begin negotiations in early August 2026.

**Local 280** will negotiate the Residential Agreement. Wage-opener-only negotiations will take place this fall for the Inside and Lighting Maintenance and Material Handler Agreements.

**Local 659** will negotiate the Inside, Residential, Sound and Communication, and Lighting Maintenance and Material Handler Agreements.

**Local 932** will negotiate the Inside, Residential, and Sound and Communication Agreements.

### JATC

All three JATC programs, Central Electrical, Crater Lake Electrical, and Pacific Inside Electrical JATC, continue to balance reduced dispatch demand with ongoing apprentice development and recruitment efforts.

**Central Electrical JATC (280)** has 297 apprentices enrolled across training centers in Tangent and Prineville. In response to slower project activity, approximately 54 apprentices have been sitting in recent months, with 30 in Central Oregon and several dispatched to Reno, Boise, and Washington. The LMCC's commitment to reimburse apprentices up to $250 for NICET Level 1 and 2 testing remains in place, and VitalCog suicide awareness training continues to be integrated into recurring programming with strong participation.

**Crater Lake Electrical JATC (659)** has 49 apprentices enrolled and continues active recruitment, including participation in the Southern Oregon Trades Expo Career Fair. The 2026 ARC program is underway with 15 participants funded between NECA and IBEW, and a Pro Union Consulting business development course funded by a $20,000 National LMCC grant was held in March at the Crater Lake Training Center.

**Pacific Inside Electrical JATC (932)** has 37 apprentices. The LMCC committee was recently restructured from four members per side to three to maintain stability during a leadership transition. Employment held at or near full capacity through early 2026, though a recent lull has resulted in the layoff of one apprentice and broader reports of apprentices sitting.

# Future Meetings

- April 12-13, 2027 - District 6 Council Meeting:  Hotel Del Coronado
- April 13 -14, 2027 - NECA Now: Hotel Del Coronado
- August 22-23, 2027 - District 6 Council:  The Broadmoor
- August 23-26, 2027 - District 6 Summer Conference

NECA TRI-DISTRICT

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